



**Outstanding Alumni Chapter
Year in Review
2021-2022**



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Executive Summary

Greetings from the Gamma Zeta Lambda chapter of Alpha Phi Alpha Fraternity, Inc. It is our honor and pleasure to present highlights from an unprecedented fraternal year as we continued to lift up our Brotherhood and provide service and advocacy to our community. Our year began with the charge to put Brotherhood first and to prioritize action within our communities – to ensure that through the pandemic the Tampa Alphas continue to lend and raise our voices up for those who we represent.

[Click here to view the accompanying website and video summary.](#)

OUR IMPACT BY THE NUMBERS

\$307,000+

Economic Impact

10,765+

Volunteer Hours

137

Active Brothers

77

Years of Service

The GZL Educational Foundation, Inc. serves as a source of structural, emotional and spiritual support for the purchase of a 'Permanent Foundation' site for the chapter to conduct its Go to High School, Go to College (MOT and BBBS) programs and other Brotherhood activities to support its members and the community. Together, we have been able to raise over **\$314,000** towards this effort. Over the past year, we have provided over **\$20,000** in scholarships and book stipends.

“Alpha Phi Alpha Fraternity, Inc. develops leaders, promotes brotherhood and academic excellence, while providing service and advocacy for our communities.”



Contributions to growth of personal service to Chapter Members

Gamma Zeta Lambda has contributed to the growth of personal service to its members in several ways. The following chapter-led initiatives have provided measurable growth. These activities provide the knowledge and inspiration for our members to continue to develop in Brotherhood and in leadership. GZL implements key strategies in order to achieve the highest spirit of Brotherhood and leadership: Brotherhood empowerment, goal measures, and fraternal incentives.

GZL Success Planning

- The GZL success planning exercise is an all-chapter strategic planning session designed to help create a success plan for the year with the definition of the goals, method of measurement, and target for success. One outcome of the planning is to help develop Brothers leadership within our chapter. See Appendix A for the success plan documentation.





GZL Organizational Chart

- Clear officer and committee structures were designed to create leadership development and succession planning. Each committee works through an executive board member.



Participation in Risk Management, Scholastic/Leadership Activities Training Programs

- As a chapter, GZL has obtained all required training and certifications as well as have 100% delegate representation at all conferences and conventions. See Appendix B for delegate certification forms and attendance documentation.
 - Florida Federation Alpha University Leadership Trainings
 - 2021 FFAC District Conference
 - 2021 Southern Regional Convention
 - 2021 General Convention
 - IMDP Certification
 - Risk Management Certification



Esprit de Fraternite Awards

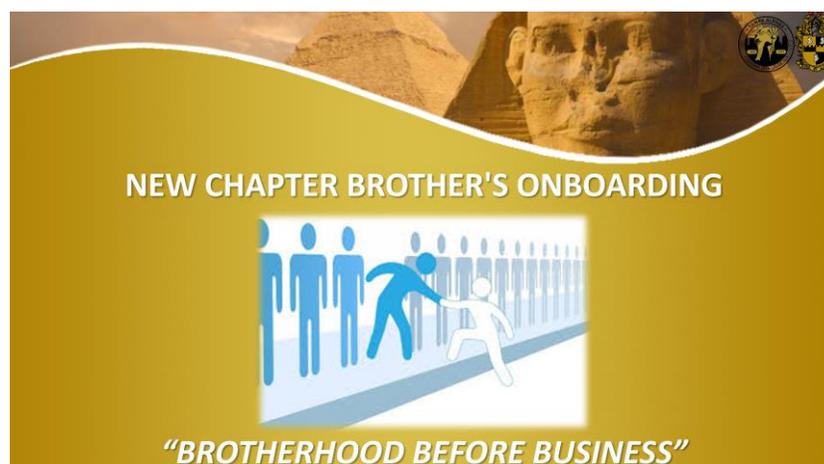
- GZL implements a monthly award to spotlight a different chapter Brother and their efforts towards the tenants established by Bro. C. H Garvin.

Brotherhood Week and the 'Iron Sharpens Iron Series'

- The global pandemic has forced us to innovate and develop creative ways to lead, serve, and fraternize. Brotherhood Week served as a means to increase the spirit of our fraternity by producing programming that focuses on chapter history, reclamation, and spiritual wellness. The Iron Sharpens Iron Series is a Brotherhood personal development series focused on special topics as it relates to Brotherhood spirit and other areas including: reclamation, Alpha protocol, reviews of rituals, and a focus on Brothers who have served our country as veterans. See Appendix C for documentation.

Reclamation

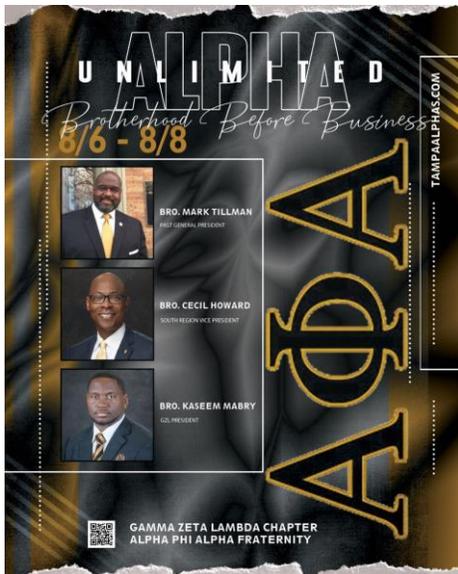
- Virtual reclamation efforts and social activities during the pandemic continued to strengthen the Brotherhood bond while bringing Brothers back into the fold. To assist in achieving our reclamation target, we created a monthly New Chapter Brother Onboarding Program to formally welcome new Brothers. The program shares history, introduces the chapter, and officially welcomes new Brothers by gifting them with a GZL chapter lapel pin. We have onboarded approximately 60 Brothers (financially active). GZL also participated in the national organization Reclamation 1906 day.





2021 Alpha Unlimited/Reclamation Weekend

- Alpha Unlimited weekend is a series of Brotherhood events that focus on reclamation. The 2021 event featured special guest, Past-General President Bro. Mark Tillman with the following segments –
 - Reclamation Fire-side chat and reception
 - Brotherhood Smoke
 - Bruhs on Bikes – bike ride
 - Chapter picnic
 - Chapter worship service

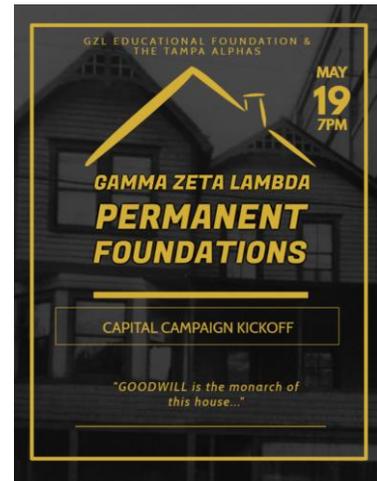




GZL Housing Campaign

- Over the past year GZL chapter Brothers have raised over \$314,000 towards a permanent facility to execute chapter activities and programming.

Exceeded (0/0/0/0)	Level Amount	Brother's Contribution Amount	Brother's Contribution Amount	Brother's Contribution Amount	Brother's Contribution Amount	Brother's Contribution Amount	Total
Oryx	Highest ever! \$35,000	CHARLES YOUNG (\$14,700) GUYE JONES (\$14,000)	GZL CHAPTER (\$14,000) GZL FOUND. (\$1,400)	GZL CHAPTER (\$14,000)		ST. HENRY (\$1,000)	\$ 72,310
Jewel	\$10,000	JUSTIN HORNETS (\$14,000)	RON BLAKE (\$14,000)		CHRIS COLLES (\$1,000)	BRAND BUTLER (\$14,000)	\$ 40,500
Founder	\$5,000	NAMMY D'FRANCO (\$1,200) JACOB COLLINGS (\$1,000)	TORRES BRAD (\$1,000) DEREK HOLMES (\$1,000)	MELUE CURRY (\$1,000) CICIL HOWARD (\$1,000) CESAR SHAMPER (\$1,000)	DE. HONDALE WANDA (\$1,000) KERRY GRAHAM (\$1,000)	BUDELL GREGORY II (\$1,000)	\$ 51,520
Legacy	\$2,500	SOLIMAN GREEN (\$1,000) HOWARD HARRIS (\$1,000) KAREEM HARRIS (\$1,000) GARY HARRIS (\$1,000) ROBERT JONES (\$1,000)	JOHN NANN (\$1,000) CHARLES MILLS (\$1,000) ANTONIO LOCKETT (\$1,700) ANTHONY SATCHEL (\$1,000) RASH BRYDIE II (\$1,000)	RON BROSE (\$1,000) JOHN ANDERSON (\$1,700) REYNOLD WILLIAMS (\$1,000) DR. PAUL SNEYD (PH) (\$1,700)	WILLIE RUFF (\$1,000) RAY McNEISH (\$1,000) JIMMY CARTER (\$1,000) DR. PAUL SNEYD (PH) (\$1,700)	WILLIE RUFF (\$1,000) RAY McNEISH (\$1,000) JIMMY CARTER (\$1,000) DR. PAUL SNEYD (PH) (\$1,700)	\$ 8,900
Rock & Gold	\$1,000	MARLAN WARR (\$1,000) KEITH HARRIS (\$1,000) ROBERTO PILL (\$1,000) FRANK PYTEL II (\$1,000) JAKE EARL (\$1,000) GARY GANDE (\$1,000) DAVID HARRIS (\$1,000) JIM CHASE (\$1,000) STEPHEN MILLER II (\$1,270) DAMIAN MOSELEY (\$1,000) ERIC NESTER (\$1,000) JAMES SCHIZ (\$1,000) ROBERT NIXON (\$1,000) JANUS FAURE (\$1,400) DEPTER BROCK (\$1,000)	COREY POSEY (\$1,000) ANTONIO DONNELLS (\$1,000) ARTHUR STEWART (\$1,000) DR. TRAVIS SMITH (\$1,000) LEONARD OLIVER (\$1,000) PHILIP PAUL (\$1,000) JIMMY LANGRUM (\$1,000) TERACHA MCNORON (\$1,000) MICHAEL STEPHENS (\$1,000) SEAN BROCK (\$1,000) ROSS ROBERTSON (\$1,000) OMARI WHEAT (\$1,000) FRANCIS ST. LOUIS (\$1,000) STEPHEN SMITH (\$1,000) JONATHAN GAMES (\$1,000)	JAMES CUMMINGS (\$1,000) YLANDER WELLS, JR. (\$1,000) RONALD BISHOP (\$1,000) GARY OLIVER (\$1,000) CECIC WAY (\$1,000) RONNY SCOTT (\$1,000) VIRGIL STUBBS (\$1,000) BENJAMIN WALKER (\$1,000) MELVIN FOLEY (\$1,000) WILLIAM DAVIS II (\$1,000) ANGEL ACHVEDO (\$1,000) WALDO ROBINSON II (\$1,000) SHAYNE ALLEN (\$1,000) RON THORNER (\$1,000) TRAVIS LOY (\$1,000) BOBBY BELL (\$1,000) JAMES SAMMONS (\$1,000)	DEMARCUS DAVIS (\$1,000) STEVE HOLLY (\$1,000) MICHAEL OLIVER (\$1,000) GARY BROWN (\$1,000) MATTHEW BRYANT (\$1,000) DOMINIQUE STEWART (\$1,000) ANTHONY OLIVER (\$1,000) MARK EMERY (\$1,000) CHRISTIAN GREER (\$1,000) TRAYCE FRANK (\$1,000) MARK O'NEAL (\$1,000) RONALD BROCK (\$1,000) FRANKIE THOMAS (\$1,000) DARRIN HUGGONSON (\$1,000)	TIM McKEITHEN (\$1,000) TONY WOODS (\$1,000) TULAN JENNINGS (\$1,000) EDWARD GRIFFIN (\$1,000) LES RICHARDSON (\$1,000) MICHAEL WALKER (\$1,000) CHARLES MCLEUSTON (\$1,000) CARLOS GIBART (\$1,000) STEPHANE WINDS (\$1,000) JOSEPH JOHNSON (\$1,000) LLOYD HILTON (\$1,000) EDDIE ADAMS (\$1,000)	\$ 79,230
Contributor	\$500	ANDREA DROSS (\$500) COLIN PROHNE (\$500) SETH WAINWALL (\$500) CLINIC BLATON (\$500) WATSON GEMMEL (\$500)	RANDY DONALDSON (\$500) REYNALDO OLIVER (\$500) DWAYNE PILL (\$500) DAVE PRATER (\$500) EMERIC MURNANTORE (\$500) GABRIEL CHAL (\$500) TOON APPELBERG (\$500)	ERNEST CONY (\$500) FRANK CRUM (\$500) CESARIO WERT (\$500) CHARLES WHITFIELD (\$500) PHILIP WATSON (\$500) ANDREW BRID (\$500) WESLEY BOODWYN (\$500) TREVOR SODANOR (\$500)	HENRY THOMAS (\$500) WALTER MOORE (\$500) ROBERT WINTERS (\$500) MICHAEL GILBERT (\$500) MILES BARTON (\$500) DAVE BARON (\$500) EDWARD WILLIAMS (\$500)	FRED TINGLE (\$500) POLKMAN ENDREED (\$500) CHARLES FOSSETTER (\$500) PETER CAMPBELL (\$500)	\$ 12,353
Donator	Any donation up to \$499					ANTHONY STEPHENS (\$1,000) DONVONTE DAVIS (\$1,000)	\$ 1,323
Total		\$ 85,800	\$ 68,563	\$ 57,841	\$ 48,298	\$ 53,550	\$ 314,150



GZL Chaplains Ministry

- The Chaplain's ministry served as the foundation of the chapter's contribution to the growth of personal service of our Brothers. It provides religious support, educates and prepares for Omega services, and produces weekly devotionals. The "Rap with the Chap" series offers Brothers individual and group opportunities for prayer and support. The GZL Literary Society is a chapter book club that allows Brothers to fellowship while discussing relevant literary works.





Brotherhood Smokes and Socials

- Regular Brotherhood Smokes and socials are also conducted to continue to strengthen our fraternal bond. PHirst PHriday is a Tampa Alphas branded happy hour and Brotherhood Smoke scheduled for the first Friday in each month. Additional activities such as golf outings, bike rides, and gun range days are also scheduled.





Sphinx Magazine Submissions

- Submissions to the Sphinx magazine have been submitted to showcase the strength of our Brotherhood as well as the work that Gamma Zeta Lambda has done. See Appendix D for documentation.

Contributions to economic development in the community served by the chapter

Gamma Zeta Lambda prides itself for its economic impact to the community through our service, scholarship awards, investments in charitable giving, educational forums, and community partnerships.

GZL Economic Impact

- \$307,000+ economic service impact.
 - 10,765+ volunteer hours
 - See Appendix G for service log documentation.
- 137 active Brothers
- \$20,000 in scholarships and book stipends

Partnership with THAP and The Black Wallstreet

- GZL supports THAPs mission - to offer solutions that build social equity by awakening a sense of dignity within Southwest Florida residents who face educational, health, housing, and economic challenges. GZL Brothers lead the 2021 Black Wall Street Experience and Small Business Expo. The expo is an annual community event that reflects on pivotal moments within African American history that were impactful to our culture and our society while creating an avenue for education and stimulating community development. See Appendix E for documentation.

Partnership with Hillsborough Urban League

- GZL has helped to sponsor the re-establishment of the Urban League of Hillsborough County. The Urban League is a civil rights organization dedicated to economic empowerment in order to elevate the standard of living in historically underserved urban communities. See Appendix F for documentation.

Supported Tampa Bay Organization of Black Affairs (TOBA)

- Tampa Organization of Black Affairs is a nonprofit organization dedicated to political education, economic and youth development. GZL is a supporter of the annual MLK



Breakfast which aims to honor the principles espoused by Bro. Dr. Martin Luther King, Jr. and to foster positive community relations.

Innovative chapter-initiated programs that address social needs of the local community

GZL is committed to revitalizing the African-American community and has led innovative, chapter-initiated programs to help address the social needs of the local community.

Social Justice

- GZL lead efforts to promote social equality by organizing the Juneteenth March for Peace, Justice, and Reform. The march commemorated Juneteenth as GZL Brothers and community leaders called for reforms to the criminal justice system, education system and for a dialogue between community members and city officials including Tampa Mayor Jane Castor and Police Chief Brian Dugan.
- GZL was awarded a grant from the Hillsborough Community College to facilitate a program centered around Social Justice. With this award, GZL was able to further address the social needs of the community. The GZL Social Justice Project is a virtual forum that is broadcast to educate our communities of their rights, promote fairness in basic human needs, provide resources to increase socio-economic status, break down barriers to racial and social equality, improve police relations, and promote mental health.
- GZL participated in the Tampa Black Lives Matter demonstration.
- See Appendix H for documentation.



Juneteenth March for Peace, Justice, and Reform

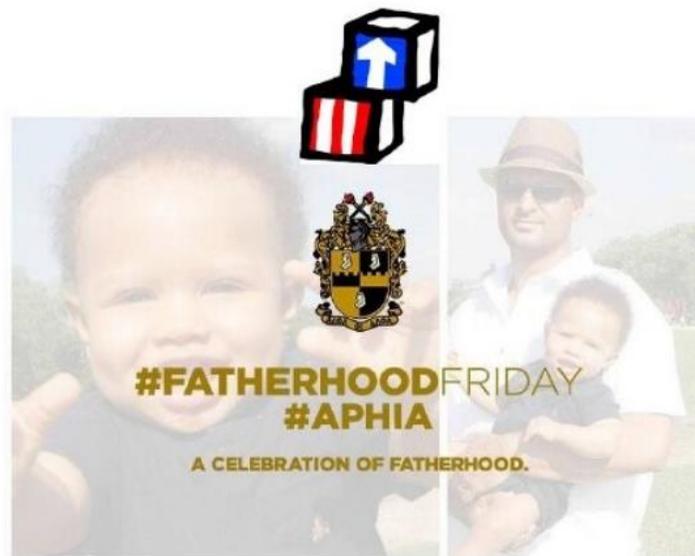
- The Tampa Alphas organized and lead the March for Juneteenth focused on Peace, Justice, and Reform. The march culminated with a presentation from the Tampa Mayor, Jane Castor and Police Chief Dugan. The chapter received a proclamation from the city for its efforts. Speakers called for reforms to the criminal justice system, education system, a dialogue between community members and city leaders and emphasized the need for people to vote.





His Involvement Matters (H.I.M)

- Our Head start partnership and the H.I.M program is a collaborative effort to assist fathers in their rebound from the social forces which may have weakened their ability to function self-sufficiently to achieve some desired goal in life. GZL actively leads this program which seeks to foster initiatives that intervene in the lives of African American fathers to remedy the negative social factors which tend to detract from success. GZL implemented Fatherhood Friday – a county-wide Head Start program aimed to encourage fatherhood involvement and volunteerism every Friday. See Appendix I for documentation.



Head Start and AΦA Fatherhood Initiative

Holiday Giving

- GZL provided Thanksgiving and Christmas Baskets for over 150 families in need within the Tampa/Hillsborough Community.





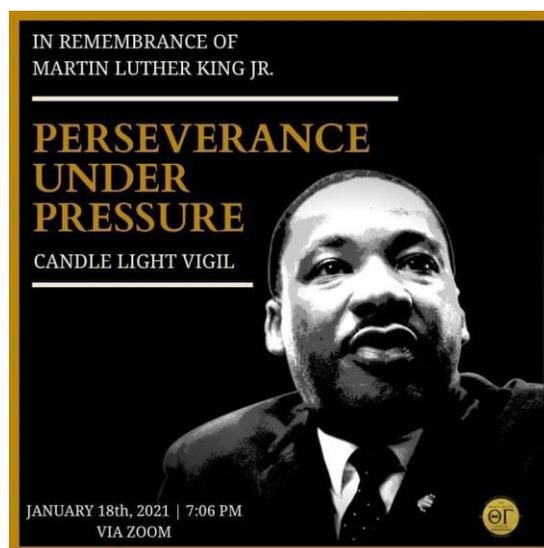
Back to School Clap Ins

- GZL Brothers greeted students at the first day of school presenting a look of positive role models in a variety of professions.



MLK Jr. Vigil

- In partnership with our College Brothers at Theta Gamma, GZL and the Tampa Alphas helped to sponsor the celebration of life for our Brother King and broadcast a virtual vigil aimed to promote social awareness with the theme - "Perseverance under Pressure."





Years of active participation in Alpha at all levels

GZL has a significant leadership presence and several years of active participation at all levels of the fraternity

- **GZL Officers in local, district, regional, and national levels**
 - Southern Regional Vice President – Bro. Cecil Howard
 - Area Director – Bro. Gary Oliver
 - FFAC Communications Director – Bro. Torrez Grace
 - West Area Dean – Bro. Stephen Miller
 - JC Rawls Educational Foundation Board Member – Bro. Gary Oliver
 - Southern Regional Foundation Treasurer – Bro. Rod Ifill
 - Southern Regional Treasurer – Bro. Jason Grundy
 - Southern Regional Chief of Staff – Torrez Grace
 - Southern Regional Strategic Manager – David Prater
 - Southern Regional Assistant Strategic Manager – Bro. Kaseem Mabry
 - Southern Regional Reclamation Committee Member – Bro. Terence Hood
 - Southern Regional Health & Wellness Chair – Bro. Seth Crapp
 - FFAC March for Babies Chairman – Bro. Jake Earl
 - National VPHP Black Men Vote Chair – Bro. Cecil Howard
 - Past West Area Director – Bro. Barry Cole
 - Past FFAC Chaplain – Bro. John Warren
 - Past Chief Dean Area – Bro. Terence Hood



Bro. Cecil Howard
Southern Regional Vice President



Bro. Torrez Grace
Southern Regional Chief of Staff



Bro. David Prafer
Southern Regional Strategic Planning Lead



Bro. Gary Oliver
FFAC West Area Director



Bro. Jason Grundy
Southern Regional Treasurer



Bro. Rod Ifill
Southern Regional Foundation Treasurer



Bro. Jake Earl
FFAC District March for Babies Chair



Bro. Stephen Miller III
FFAC West Area Chief Dean



Bro. Kasøem Mabry
FFAC District Financial Secretary



Bro. Torrez Grace
FFAC District Communications Chair



Bro. Gary Oliver
JC Rawls Educational Foundation Board
Member



Bro. Cecil Howard
National VPHP Black Men Vote Chair



Awards and Achievements by Chapter

- **Gamma Zeta Lambda Awards and Achievements –**
 - See Appendix J for documentation -
 - 2021 FFAC Outstanding Alumni Chapter
 - 2021 FFAC Outstanding Alumni Brother
 - City of Tampa Proclamation – In recognition of the service of the community Juneteenth
 - Hillsborough County Proclamation – In recognition of the service to the community
 - NAACP Partnership Award
 - Hillsborough Head Start Policy Council Partnership Award
 - South Regional Service 1906 Award
 - Special Recognitions from:
 - Alzheimer's Association
 - March for Babies
 - Relay for Life
 - Recognition from the Alpha Phi Alpha, Fraternity, Inc. national office for the following Brothers:
 - Alumni Brother of the Week – Bro. David Prater
 - Alpha Heros – Bro. Dr. Seth Crapp
 - Alpha Greats – Bro. Artis Stephens
 - Recognition of GZL from the Alpha Phi Alpha, Fraternity, Inc. national office in support of promoting the VPHP NPHC Roundtable on social media.

Participation in Alpha National programs/projects and assessments

The core of our chapter programming objectives satisfies above and beyond the baseline requirements for our fraternity's participation in national programs and special projects.

GTHSGTC/Men of Tomorrow

- GZL implements the GTHSGTC program through our Men of Tomorrow program. The annual Men of Tomorrow Program (MOT) is geared toward motivating and mentoring students from underserved communities to continue their education, complete high school and enter college. Middle and predominantly high school students are



involved in interactive workshops and thoughtful group discussions that include but are not limited to:

- FCAT/ACT/SAT Test Preparation
 - College Preparation
 - Financial Aid
 - Goal Setting Exercises
 - Career Planning
 - Interview Preparation
 - Time Management
 - Financial Responsibility & Management
 - Teen Pregnancy and Prevention
- Workshops are held twice a month.
 - The mentorship pipeline has expanded by partnering with the local **Big Brothers, Big Sisters** organization.
 - With the support of the GZL Educational Foundation, thousands of dollars in scholarships have been provided to high school graduates and current college students who previously participated in our mentoring programs.
 - The virtual jazz concert raised over \$10,000 to support our GTHSGTC program.
 - The annual college tour was held March 2022 where GZL sponsored 15 young men on a trip to visit the following colleges and universities – FAMU, FSU, UF, Morehouse, and CAU.





Men of Tomorrow

2021 - 2022 Academic Calendar

Action	Sports and activism	Aug 14, 2021	WORKSHOP - Black Athletes
		Aug 28, 2021	FIELD TRIP - Gus Trent Rodeo Fest
Leadership	Black Lives Matter	Sept 11, 2021	WORKSHOP - Implicit Bias
		Sept 25, 2021	FIELD TRIP - Police Station
Professionalism	Business	Oct 9, 2021	WORKSHOP - Stock Market
		Oct 23, 2021	FIELD TRIP - Golf Course (Business and Golf)
History	College life	Nov 13, 2021	WORKSHOP - HBCUs and their service to the community
		Nov 27, 2021	FIELD TRIP - Florida Classic/Turkey Drive
Academics / Professionalism	Scholarship	Dec 4, 2021	ACTIVITY - GZL Ball
		Dec 11, 2021	ACTIVITY - Etiquette Dinner
History/ Impact	Service and Advocacy	Jan 8, 2022	Black Change Agents
		Jan 15, 2022	FIELD TRIP - MLK Day of Service
Action 2	Teamwork	Feb 12, 2022	WORKSHOP - Problem Solving
		Feb 26, 2022	FIELD TRIP - Fire Station visit/Ropes Course
Leadership / Professionalism	Brotherhood	Mar 12, 2022	WORKSHOP - College Life with former MOTs
		Mar 26, 2022	FIELD TRIP - College tour
History	Excellence	Apr 9, 2022	WORKSHOP - Ancient History of Blacks
		Apr 23, 2022	FIELD TRIP - Harry T Moore museum visit
Academics	Achievement	May 14, 2022	WORKSHOP - Academic Achievement
		May 28, 2022	ACTIVITY - Puzzles and game night to end the year



Big Brother, Big Sisters Integration to GTHSGTC

Integration of Big Brothers Big Sisters with Go to High School Go to College in Tampa

By: Jonathan E. Gaines, Ph.D.

Purpose

Big Brothers Big Sisters of America has a recently renewed partnership with Alpha Phi Alpha Fraternity, Inc. to increase the number of African-American children exposed to positive black male role models and expose African-American boys to the programs of the Fraternity. The partnership was initially established in 1980 due to the impact that one on one mentoring can have on young black male success and the reality that not enough black male mentors are self-selecting into the BBBS program. It is mutually beneficial to both organizations because uplift of young black males in the community helps Alpha Phi Alpha provide service and advocacy for the community. Likewise, the partnership also can best help BBBS provide quality matches for a population of black boys that is the most difficult demographic for the organization to match.

One challenge for Alpha Phi Alpha in this partnership is clearly articulating what exactly brothers and chapters need to do to optimize the number of brothers participating in BBBS. The other challenge is in framing how Big Brothers Big Sisters fits in with Alpha Phi Alpha's other longstanding partnerships and initiatives, especially including Go to High School, Go to College (GTHGTC). Relying on Brothers to self-select into the program as mentors without any other direction, guidance, or synergy created between Alpha's other partnerships may limit the participation of Brothers.

Background

To best understand the opportunity to improve Alpha Phi Alpha's effectiveness collaborating with BBBS it is important to discuss the infrastructure of the fraternity. Alpha Phi Alpha has two types of chapters: Alumni chapters consist of college graduates and college chapters consist of active college students. All chapters have the same mission, goals, and objectives, requiring each of them to fulfill the fraternity's national programs and honor the fraternity's partnerships. The national program that is most relevant is the Go to High School Go to College campaign (GTHGTC). GTHGTC programs oftentimes recruit middle school or high school age boys for personal growth and professional development activities. Chapters have the freedom create and implement other service programs throughout the year; however, if a chapter fulfills its "mentorship" obligation through GTHGTC then brothers are less likely to support an additional mentoring initiative if it is viewed as a separate entity. For many chapters, BBBS is seen as wholly separate from the effort done to fulfill GTHGTC and therefore can be deemphasized as a result.

Any plan that integrates BBBS with GTHGTC in a way that is mutually beneficial for both initiatives must also acknowledge the individual nature of chapters. Local chapters are oftentimes the driving force behind how their GTHGTC programs are structured, funded, and executed. Therefore, this document will take the approach that each chapter of Alpha Phi Alpha has full autonomy over how it does GTHGTC but seeks to also integrate BBBS. In addition, this proposal focuses on chapters that are in good standing with the fraternity, meaning all national program requirements are being met and there is at least one successful Alumni chapter and college chapter in the area. One college chapter (Theta Gamma chapter) and one alumni chapter (Gamma Zeta Lambda chapter) have been identified to demonstrate an example of what is possible with this approach.



Approach

This document outlines an approach to leverage BBBS and one on one mentoring in support of GTHGTC. The outcomes of this approach are 1. To increase the number of Alpha brothers that participate in BBBS and thereby reduce the number of unmatched black male youth and 2. Create a pipeline into Alpha Phi Alpha's GTHGTC mentoring initiative from participation of youth in the BBBS program. During the recruitment phase of the program, BBBS will select ten 9-10 year old black males that have had a difficulty matching. These 10 black males will be matched with Gamma Zeta Lambda chapter Brothers. The Big/Little pairings will do one on one meetings and attend group events hosted by both the Theta Gamma and Gamma Zeta Lambda chapters. The structure is for a 3 hours/month commitment.

The program begins in October 2021 with BBBS hosting a 90 minute seminar for Gamma Zeta Lambda chapter. November will be spent recruiting Brothers to participate as mentors for the program with the target being 10 as inaugural Big Brothers for the initiative. After agreeing to participate in the program the Brothers will be background checked during the month of December in preparation to begin as mentors in January. For the next 18 months Brothers will serve as mentors and participate in a monthly individual and group activity. At the end of this 18 months the Little will attend a transitional ceremony into the chapter's Men of Tomorrow program. Table 1 outlines the mentoring activities of the program including individual and group activities. "Social one on ones" will take place at the Alpha House with other matches present and "Single one on ones" will take place at a location of the Brother's choosing.

Table 1: The 18 month schedule for mentoring activities including individual and group meetings

Month	Individual activity	Group Activity with additional cost in parenthesis
January	Initial meeting	GZL: MLK Day of Service (\$100)
February	Single one on one	TG: Old Gold Classic basketball game (\$100)
March	Social one on one	TG and GZL: College Life Workshop (\$100)
April	Single one on one	GZL: Relay for Life (\$100)
May	Social one on one	GZL: Men of Tomorrow Game Night (\$100)
June	Single one on one	GZL: Bowling for Kids' Sake
July	Social one on one	GZL: Team building ropes course (\$100)
August	Single one on one	GZL: Gus Trent Rodeofest (\$100)
September	Social one on one	GZL and TG: Alpha Phi Alpha picnic
October	Single one on one	TG: Miss Black and Gold Pageant (\$100)
November	Social one on one	GZL: Florida Classic football game (\$400)
December	Single one on one	GZL and TG: Toy drive (\$100)
January	Social one on one	GZL: MLK Day Parade (\$100)
February	Single one on one	TG: Old Gold Classic basketball game (\$100)
March	Social one on one	TG and GZL: College Life workshop (\$100)
April	Single one on one	GZL: Relay for Life (\$100)
May	Social one on one	GZL: Men of Tomorrow Game Night (\$100)
June	Single one on one	GZL Transitional ceremony to GTHGTC program (\$200)

The integration of the BBBS program with GTHGTC has a total cost of \$2,000 which is for transportation and food. There would be no additional cost to pilot this approach with GZL and TG. It is included to gage how much the initiative might cost to replicate in the future. Although other chapters might not have the same events this outline shows how event might be structured. After the 18 month calendar is completed an evaluation will show opportunities for improvement so the initiative can be replicated.



Project Alpha

- Project Alpha is incorporated into MOT workshops (Teen pregnancy and prevention)

A Voteless People is A Hopeless People

- GZL implemented the Southern Regions MEAN Strategy – See Appendix M for documentation.
- GZL Brothers took the lead to inform the local community and create voter awareness by facilitating the Hillsborough Community Political Forum.
- GZL lead efforts to educate voters via phone banking, door to door canvassing, and registering voters. GZL protected the vote by serving as poll watchers and poll workers on election days.
- GZL participated in the FFAC Virtual Alpha Day on the Hill.





My Brother's Keeper

- The chapter expanded regular check-ins to senior Brothers and Alpha widows due to the pandemic and hurricane/tropical storms. See Appendix K and L for documentation. GZL also created a new partnership with the Alzheimer's Association to educate Brothers on the disease.

VIRTUAL BRAIN BUS
#BrainBus #ENDALZ

LIVE! WEDNESDAYS
7 p.m. ET
6 p.m. CT

Programs available in Spanish and English.

The Alzheimer's Association Virtual Brain Bus is here to help.

January 27
Understanding Alzheimer's and Dementia
Join us to learn about the impact of Alzheimer's, the difference between Alzheimer's and dementia, the stages and risk factors, current research and treatments available for some symptoms, and Alzheimer's Association resources.

March 24
10 Warning Signs of Alzheimer's
Join us to learn how to recognize common signs of Alzheimer's disease. Learn how to approach someone about memory concerns, the importance of early detection and benefits of a diagnosis, possible tests and assessments for the diagnostic process, and Alzheimer's Association resources.

May 26
Healthy Living for Your Brain and Body and Advancing the Science
Join us to learn about research in the areas of diet and nutrition, exercise, cognitive activity and social engagement, and use hands-on tools to help you incorporate these recommendations into a plan for healthy aging. In addition learn about the landscape of Alzheimer's and dementia science and the latest advances in clinical trials, treatments and lifestyle interventions.

Host Organization: Alpha Phi Alpha, Fraternity, Inc., Gamma Zeta Lambda Chapter, My Brothers Keeper Program

To Register: <https://bit.ly/31u8lmQ>

24/7 Helpline:
800.272.3900

alzheimer's association
Funded in partnership with
ELDER AFFAIRS
Atia Agency on Aging





- **Alzheimers Association Partnership**

Purpose: The Brain Bus is a statewide mobile outreach initiative that raises awareness of Alzheimer's and related dementia. The Brain Bus Program strives to address the benefits of early detection, early diagnosis, brain health and risk reduction. With two mobile units, the Brain Bus is able to travel throughout Florida with a focus on under-served communities that may have less direct access to healthcare.

Role of Alpha Phi Alpha, Fraternity: Alpha Phi Alpha, Fraternity will share their event schedule, as appropriate with the Association in which they may schedule to have the Brain Bus present at a previously scheduled event.

Role of Alpha Phi Alpha, Fraternity: Alpha Phi Alpha, Fraternity will promote the arrival of the Brain Bus to member base in an effort to increase engagement. Space will be provided for the Brain Bus to park.

Role of the Association: The Association will also promote the Brain Bus events. We will provide education and programming materials for constituents. The Association will plan 1 stop for each location of Alpha Phi Alpha, Fraternity for a total of 3 stops

Timeline: Stops available as early as October 2021 with the flexibility to schedule as far out in advance as necessary.

Engaging Community Supporters in the Alzheimer's Association Mission

Purpose: The Alzheimer's Association offers additional community engagement options to support its mission through advocacy, research recruitment and fundraising campaigns.

Role of Alpha Phi Alpha, Fraternity: Alpha Phi Alpha will provide an opportunity for at least two Chapter members to serve on the Black/African American IDEALL Council's Pan-Hellenic Subcommittee.

Role of Alpha Phi Alpha, Fraternity: Alpha Phi Alpha, Fraternity will share information about these campaigns in the community and consider participating in state / federal advocacy campaigns or hosting a fundraising team as appropriate.

Role of the Association: The Association will present options for additional community engagement and easy-to-register instructions for members of your organization and community.

Timeline: The Longest Day is held on the summer solstice in June and Walk to End Alzheimer's is held during the fall. Both signature events allow for an encouraging year-round team activation and fundraising. Advocacy efforts generally follow state and federal legislative calendars, and research recruitment happens year-round.

Best Practices in ALZ Cares Community Action Plans

The goal of each ALZ CARES Collaboration is to create long-term, sustainable volunteer and community partnerships to strengthen our communities in Alzheimer's and dementia care and

09/2021



support. ALZ CARE collaborations always begin with listening to the community and scheduling a small number of programs to establish a sustainable, ongoing partnership. There are no fees for any Alzheimer's Association community programs.

To measure community impact, all Association programs offer online pre-registration, post-event evaluations and have minimum attendance requirements. The Association will handle these details and communicate progress to all partners. Should fewer than the minimum number of attendees sign up in advance of the program, the ALZ CARES organizations will identify additional promotional avenues or reschedule to a better date.

For all programs, the Alzheimer's Association offers co-branded marketing and promotion materials to be distributed by Alpha Phi Alpha, Fraternity. Options include program-specific fliers, materials for website, social media, print newsletter, and poster distribution. Likewise, the Association will promote all events in its online marketing, social media and register constituents through CommunityResourceFinder.org

Constituent information will be treated with strict confidentiality and only cumulative demographic information shared with the Alpha Phi Alpha, Fraternity. The Association will provide follow-up services and support through its 24/7 Helpline or local chapter for constituents as part of its core mission.

Collaborations are generally established for 6 – 12 months during which time the community impact is evaluated. Every 6 months, Alzheimer's Association and Alpha Phi Alpha, Fraternity leadership will meet regarding the status of the partnership, goal achievement, strategic planning and assessment.



College to Corporate Life Initiative

- GZL actively mentors three undergraduate chapters: Theta Gamma, Rho Xi, and Tau Pi
- Local mentorship relationships were established by pairing college and alumni Brothers.

Alumni Brother Mentor	Undergraduate and or Graduate Degree:	Career Background ("Areas of expertise):	Current or Former Employers:	College Brother Mentee	Chapter / School	Major	Target Graduation Date (Month/Year)	Intended Career Path
Torrez Grace	BS Resources Mgt, MS IT	Criminal	Verizon	Sean J Wilkerson	Theta Gamma - USF	Cyber Security	May/2023	US Army Aviation Officer
Torrez Grace	BS Resources Mgt, MS IT	Criminal	Verizon	Michael Thigpen	Rho Xi - St. Leo	Software engineering	May/2023	Cyber security
Russell L. Gregory III	BA, MS, MBA, Masters C	Enforcement.	U. S. Army, Business Owner	Calvin Davis	Rho Xi - St. Leo	Criminal justice	May/2022	Law enforcement
Kaseem Mabry	Computer Science/MBA	Software Engineering	Services	Cornelius Clyde Jr.	Rho Xi - St. Leo	Computer Science	May/2022	Officer
Robert Winters	B.S. - Electrical & Comput	Consulting; Executive	SADA	Goziem Nwafor	Theta Gamma - USF	Information Technology	December 2023	Software Engineer
Aaron Keith	B.S International Studies	Higher Education	St. Petersburg College	Maurqise McGill	Rho Xi - St. Leo	Education	Dec 2020	Teacher
Antonio Dowels	University of Florida (BA -	Lawyer	Dowels Law Firm LLC	Quiwanaki Ramsey	Rho Xi - St. Leo	Political Science	May 2020	Service Officer U S State
Geoff Jones	History, Medicine	Pain management	Advanced pain care	Joshua Simpo	Theta Gamma - USF	Biological Health Science	Spring 2020	(Ophthalmology)
David Hibbler, Jr.	BS - Business Marketing,	Administration	USF	Korey Jackson	Theta Gamma - USF	Mass Communications	May/2022	Script writing



Mentor Learning Outcomes

1. Build and support effective relationships
2. Provide objective guidance and feedback based on personal experience
3. Facilitate reflective thinking
4. Take ownership for own personal growth and learning

March for Babies

- 17th year of active and consistent participation.

Relay for Life

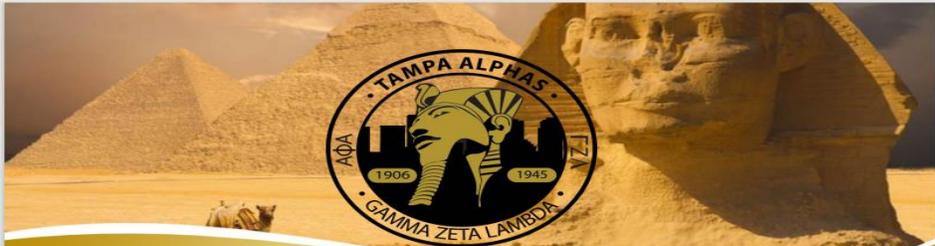
- Raised \$2,848.69



Appendix/Documentation



Appendix A - Success Planning Slides



2021-22 Strategic Planning Session

Alpha Phi Alpha Fraternity, Inc. - Gamma Zeta Lambda Chapter
President – Bro. Kaseem Mabry
Vice President – Bro. Jason Grundy

Agenda

Time	Agenda Item	Facilitator
11:00-11:15	Opening/Meeting Purpose/Welcome New Brothers – Bro. Mabry Prayer – Bro. John Carter Ground Rules – Bro. Grundy	Bros. Mabry and Grundy
11:15-11:30	What does success for the chapter look like in 21-22?	Bros. Mabry and Grundy
11:30-12:00	How we'll measure our success (process)	Bros. Mabry and Grundy
12:00-1:30	Success planning	Committee Chairs (Brotherhood participation). Each committee chair to review slides for their committee to include: -Defined goals -How they will be measured -Baseline from previous year goals and measures
1:30-2:00	2021-2022 Chapter Budget Review	Treasurer
2:00-2:15	Budget to be adopted at September Chapter meeting. Calendar, recap, good of the order and closing	

GROUND RULES

Bro. Grundy

Ground Rules

1. Listen First and Assume Positive Intent
2. Say "Yes and ..." instead of "No, but..."
3. Be Respectful
4. Facts Before Stories
5. Be Present, and Engaged (mute when not speaking, zoom etiquette, etc.)
6. Support it – Don't Debate it.
7. Be Accountable



GZL 2021-2022 Fraternal Year

- **Brotherhood** – Continue to elevate the Alpha spirit.
- **Community Advocacy** – Increase presence, continue community leadership, and lend our voices to address issues facing our community.
- **Housing** – Establish fraternity permanent foundations.

Goals measured via successful organizational, communication, leadership, fiscal, and program management within committees.

Move from virtual operations to hybrid operations.

Increased Brotherhood Engagement.

Assign initiatives to the Chapter officers and committees.

Implement
Manage
Monitor
Adjust
Communicate

Success Plan

GZL Success Pillars

Brotherhood · Community Advocacy · Housing
Elevating The ALPHA Spirit!

- Organizational Management** – The Brothers are the chapter's most valued competitive advantage. Collectively, we have knowledge and skills necessary to continuously bring higher level of value to our internal customers, our shareholders and the communities in which we serve. All executive board duties are fulfilled.
- Communication Management** – Support internal and external communications. Communicate strategic messages that bring coherence to the chapter and allows better coordinated action. Ensure chapter branding and public relations are appropriate and consistent.
- Leadership Management** – Ensure the ambitions of chapter Brothers are continuously stimulated by focusing on Brotherhood and leadership development. Contributing to the personal growth of Brothers, reclaiming Brothers, and bringing in new Brothers. Further develop our college Brothers.
- Fiscal Management** – Ensuring the chapter has a sound budget and financial transparency. This will allow the chapter to operate successfully and execute the plan of activities for the year.
- Program Management** – Ensure the chapter properly executes all national programs and special projects as well as create unique programming that will provide value to Brothers and the Tampa community.

Committee Alignment to GZL Chapter Goals



BROTHERHOOD

- Alpha Unlimited Weekend
- Alparilla
- Chaplain's Ministry Team
- Chapter of the Year
- College Brothers Affairs
- Communications/Public Relations
- Conference Delegates
- Constitution and Procedures
- Financial Committee
- Founders Day
- Membership Committee
- My Brothers Keeper
- Reclamation/Social Activities
- Summer Ice
- Welcome Committee



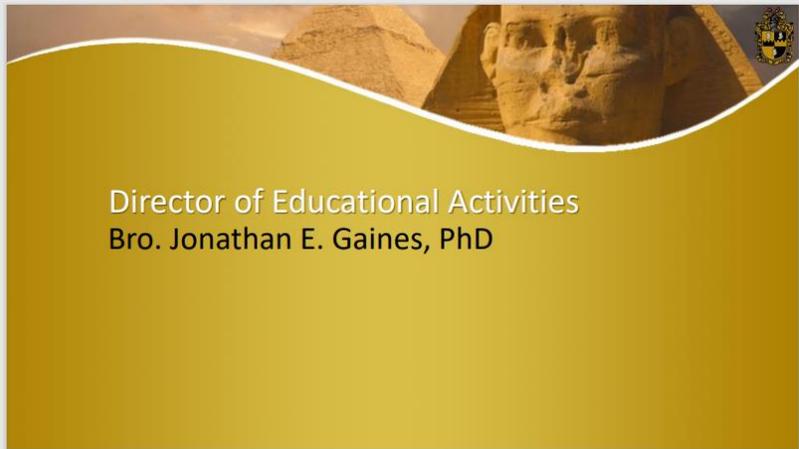
COMMUNITY ADVOCACY

- Black Heritage Festival
- Communications/Public Relations
- Community Service
- Relay for Life
- March for Babies
- Education Committee (MOT)
- Greek Games
- GZL Political Action
- VPHP
- Community Partnerships
- Committee
- Head Start
- MLK Parade
- Thanksgiving Baskets
- Alpha Claus
- TOBA Breakfast



HOUSING

- Alpha Facility Committee
- Housing Fundraising
- Housing Search



Director of Educational Activities
Bro. Jonathan E. Gaines, PhD



How will success be measured?

- To increase the impact of MOT we will have an average of 25 MOTs at workshops and 15 MOTs at field trips
- To increase participation in leadership of the MOT program we will have 4 key brothers and 8 “deacons”
- To increase buy-in with 40% of Brothers as “mentors”
- To increase the repeatability of the MOT program we will create a novel framework and infrastructure
- To increase buy-in from MOTs we will create a novel rewards structure and tracking system
- To improve the reach of the program we will build a novel pipeline initiative using Big Brothers Big Sisters



We will have an average of 25 MOTs at workshops and 15 MOTs at field trips

- Currently we have 40 MOTs on our roster
- Foundation budget approved for average of 25 MOTs at events
- Foundation agrees to accept proposals to amend the budget if necessary
- Expected to level out after some attrition at the target of 25 MOTs on average



We will have 4 key brothers & 8 “deacons”

- There are four key brothers that have been identified
 - Brother Gaines: Director of Educational Activities
 - Brother Blake: Director of Communication and Logistics
 - Brother Paul: Strengths building relationships & impact
 - Brother Stewart: Strengths building infrastructure & reliability
- Four “deacons” need to be identified. A “deacon” is a brother that will reliably participate in most activities and will take responsibility over a group of kids



To increase buy-in with 40% of Brothers as “mentors”

- 40% of Brothers as “mentors means = 50 Brothers
- Brother participation can be active or passive
 - Active: Become a Deacon or “Big Brother”
 - Active: Attempt to attend every workshop (2nd Saturday)
 - Morning: Seminar session (10am-noon). Help the MOTs reflect
 - Afternoon: Small group (Noon-2pm). Lead MOTs in an activity
 - Active: Lead a seminar session
 - Active: Attempt to attend every field trip (4th Saturday)
 - Active: Attend every MOT Minute (Tues before workshops)
 - Passive: Show up to some workshops and/or field trips
 - Passive: Financially support what we are doing with a scholarship donation

Action	Sports and activism	Aug 14, 2021	WORKSHOP - Black Athletes
		Aug 28, 2021	FIELD TRIP - Gus Trent Rodeo Fest
Leadership	Black Lives Matter	Sept 11, 2021	WORKSHOP - Implicit Bias
		Sept 25, 2021	FIELD TRIP - Police Station
Professionalism	Business	Oct 9, 2021	WORKSHOP - Stock Market
		Oct 23, 2021	FIELD TRIP - Golf Course (Business and Golf)
History	College life	Nov 13, 2021	WORKSHOP - HBCUs and their service to the community
		Nov 27, 2021	FIELD TRIP - Florida Classic/Turkey Drive
Academics / Professionalism	Scholarship	Dec 4, 2021	ACTIVITY - GZL Ball
		Dec 11, 2021	ACTIVITY - Etiquette Dinner
History / Impact	Service and Advocacy	Jan 8, 2022	Black Change Agents
		Jan 15, 2022	FIELD TRIP - MLK Day of Service
Action 2	Teamwork	Feb 12, 2022	WORKSHOP - Problem Solving
		Feb 26, 2022	FIELD TRIP - Fire Station visit/Ropes Course
Leadership / Professionalism	Brotherhood	Mar 12, 2022	WORKSHOP - College Life with former MOTs
		Mar 26, 2022	FIELD TRIP - College tour
History	Excellence	Apr 9, 2022	WORKSHOP - Ancient History of Blacks
		Apr 23, 2022	FIELD TRIP - Harry T Moore museum visit
Academics	Achievement	May 14, 2022	WORKSHOP - Academic Achievements
		May 28, 2022	ACTIVITY - Puzzles and game night to end the year

MOT tracker

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		August			September			October		
		S	T	O	S	T	O	S	T	O
1										
2										
3	1A	Terrance B. Russ	A	A	A	A				
4	2A	Savionne Wilson	A	A	A	A				
5	3A	Isalah Akkumti	A	A	A	A				
6	4A	Micaiah L. Yarber	A	A	A	A				
7	5A	Jordan Madison	A	A	A	A				
8	6A	Ishman A. Johnson	A	A	A	A				
9	7A	Tashaun Reynoso	A	A	A	A				
10	8A		A	A	A	A				
11	9A		A	A	A	A				
12	10A		A	A	A	A				
13	1B	Santiago Reyhoso	A	A	A	A				
14	2B	Jaden Adewo	A	A	A	A				
15	3B	Lenzo Canty	A	A	A	A				
16	4B	Tyler Patrick	A	A	A	A				
17	5B	Jayden Canty	A	A	A	A				
18	6B	Denim Johnson	A	A	A	A				
19	7B		A	A	A	A				
20	8B		A	A	A	A				
21	9B		A	A	A	A				
22	10B		A	A	A	A				

Big Brothers Big Sisters Pipeline

Table 1: The 18 month schedule for mentoring activities including individual and group meetings

Month	Individual activity	Group Activity with additional cost in parenthesis
January	Initial meeting	GZL: MLK Day of Service (\$100)
February	Single one on one	TG: Old Gold Classic basketball game (\$100)
March	Social one on one	TG and GZL: College Life Workshop (\$100)
April	Single one on one	GZL: Relay for Life (\$100)
May	Social one on one	GZL: Men of Tomorrow Game Night (\$100)
June	Single one on one	GZL: Bowling for Kids' Sake
July	Social one on one	GZL: Team building ropes course (\$100)
August	Single one on one	GZL: Gus Trent Rodeofest (\$100)
September	Social one on one	GZL and TG: Alpha Phi Alpha picnic
October	Single one on one	TG: Miss Black and Gold Pageant (\$100)
November	Social one on one	GZL: Florida Classic football game (\$400)
December	Single one on one	GZL and TG: Toy drive (\$100)
January	Social one on one	GZL: MLK Day Parade (\$100)
February	Single one on one	TG: Old Gold Classic basketball game (\$100)
March	Social one on one	TG and GZL: College Life workshop (\$100)
April	Single one on one	GZL: Relay for Life (\$100)
May	Social one on one	GZL: Men of Tomorrow Game Night (\$100)
June	Single one on one	GZL Transitional ceremony to GTHGTC program (\$200)



Vice President Bro. Jason Grundy

Facility/Housing Committee

Purchased and move into a new facility by end of 2021 - 2022	Measure of success will be determined by having a chapter meeting in new building before end of year	Weekly review and/or visitation to potential housing site -Use real estate agent to provide daily market intel.	- Visit 1 minimum every other week. Chapter brothers will assist with providing market intel	Implement Manage Monitor Adjust Communicate
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Success Plan

150 National Active Chapter Brothers

Increase number of national dues paying Brothers from 128 to 150.	Measure of success will be determined by the number of Brothers paying national chapter dues.	By December 31, 2021 have 150 chapter brother paying dues -Newsletter -Chapter Meeting -Social engagement -Brother word of mouth	- Use onboarding as tool to assist - Consistent reporting and updating of AlphaMX Remind brothers of getting national recognize.	Implement Manage Monitor Adjust Communicate
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Success Plan

Onboarding Chapter Brothers

Increase new chapter and current chapter brother's engagement.	Measure of success will be determined by how many brothers are engaged in committees (3 or more)	2021-2022 Have 12 monthly onboarding meeting Awareness • Newsletter • Grievance • Word of mouth • Chapter meeting	- 1 onboarding a month - Membership increase monthly Remind chapter brothers to spread the word	Implement Manage Monitor Adjust Communicate
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Success Plan



Recording Secretary Bro. Antonio Dowels, Esq.

Defining Success: Recording Minutes

- Minutes provide references for future meetings, clarification of previous meeting details, and vital information to brothers, especially absent or new brothers
- Provide accurate minutes for the chapter meetings within 2 weeks after each meeting
- Record and store each meeting for historical purposes



Success Plan

Corresponding Secretary Bro. Watson Germiné

Corresponding Secretary

2021-2022 Goals

Increase outgoing correspondence open rate by 10%

- Chapter Newsletters
- Chaplin's Devotional
- Chapter AdHoc Updates

Stretch Goals

- Continue evolving of the the content in the chapter Correspondence
- New Member Onboarding Integration
- Establish or Recover the chapter YouTube Chanel
- Corresponding Secretary Succession Planning

Open Rate Metrics	
Year	Average Open Rate
2018	30.5%
2019	35.3%
2020	35.5%
2021	30.2%

- Please continue to provide feedback for Chapter Correspondence and please provide suggestion for the Monthly newsletter to Info@tampaalphas.com



MLK Day Parade Bro. Emeric Munyantore

Planning for and Defining Success

<ul style="list-style-type: none"> Increased participation from Bros Increased participation from families Efficient utilization of budget funds 	<p>Success will be measured by holding fun filled event for the brothers and their families</p>	<ul style="list-style-type: none"> Baseline <ul style="list-style-type: none"> ~50bros 1 car 1 undergrad chapter Add a 2nd car to feature Bro. X Miss B&G Include a speaker for volume More Seads 	<ul style="list-style-type: none"> Measurables <ul style="list-style-type: none"> 75bros 2 cars 2 undergrad chapters Open to families 	<ul style="list-style-type: none"> Success Plan <ul style="list-style-type: none"> Promote early Send invites by 12/20 Finalize plan by 1/9
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Success Plan

Political Action Committee Bro. Emeric Munyantore

Planning for and Defining Success: PAC

<ul style="list-style-type: none"> Partnership with NAACP Partnership with Tampa Urban League At least one major voter registration drive 	<p>Success will be measured by the increased voter outreach in the Tampa Bay community</p>	<ul style="list-style-type: none"> Baseline <ul style="list-style-type: none"> At least 4 events 3 city wide political orgs 1 voter registration Focus on underrepresented voters 	<ul style="list-style-type: none"> Measurables <ul style="list-style-type: none"> Increased voter registration Increased political outreach from GZL to Tampa 	<ul style="list-style-type: none"> Success Plan <ul style="list-style-type: none"> Reach out to orgs Schedule events Promote each event at least 2 weeks prior
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Success Plan



Chaplain Bro. John Carter

Gamma Zeta Lambda Chapter
Alpha Phi Alpha Fraternity, Inc.
Chapter Chaplain



Bro. John K. Carter, Jr.
GZL Chaplain
Life Member 14781

Guiding Philosophy

- The Chapter Chaplain provides pastoral care and ministry to chapter brothers and their families of his own faith tradition.
- The Chapter Chaplain facilitates pastoral care and ministry to chapter brothers and their families of other faith traditions.
- The GZL Chapter Chaplain Cares for All.

Guiding Vision & Principles

- Live by the core values of an Alpha man.
- Serve by the servant-leader spirit of an Alpha man.
- Learn by the scholarly pursuits of an Alpha man.
- Love by the will of the Divine in an Alpha man.

Chapter Chaplain Goals

- Provide pastoral care and spiritual support to the chapter, the brotherhood and their families as requested.
- Encourage brothers toward personal spiritual growth in their own religious tradition.
- Work with leaders of each GZL initiative, e.g. MOT, Scholarship Fund, Head Start etc.
- Provide a daily and weekly spiritual reflection to the chapter.
- Provide the “Chaplain’s Pyramid”, a monthly spiritual reflection to the brotherhood.



Director of Membership Intake Bro. Torrez Grace

Membership Intake & Development

- Effectively and efficiently manage all aspects of membership
- Implement approved process for intake following all standing orders, Area, District and Region Guidelines.
- Create and implement plan for fraternal personal and professional development.



Success Plan

Membership Intake & Development

- Education and Training Committee – Continue and revise plan to equip Brothers with the knowledge and information for the advancement fraternal ideals and focus active application of what has been learned, the robust sharing, exchange, and debate of ideas; whereas “Iron sharpens Iron”.

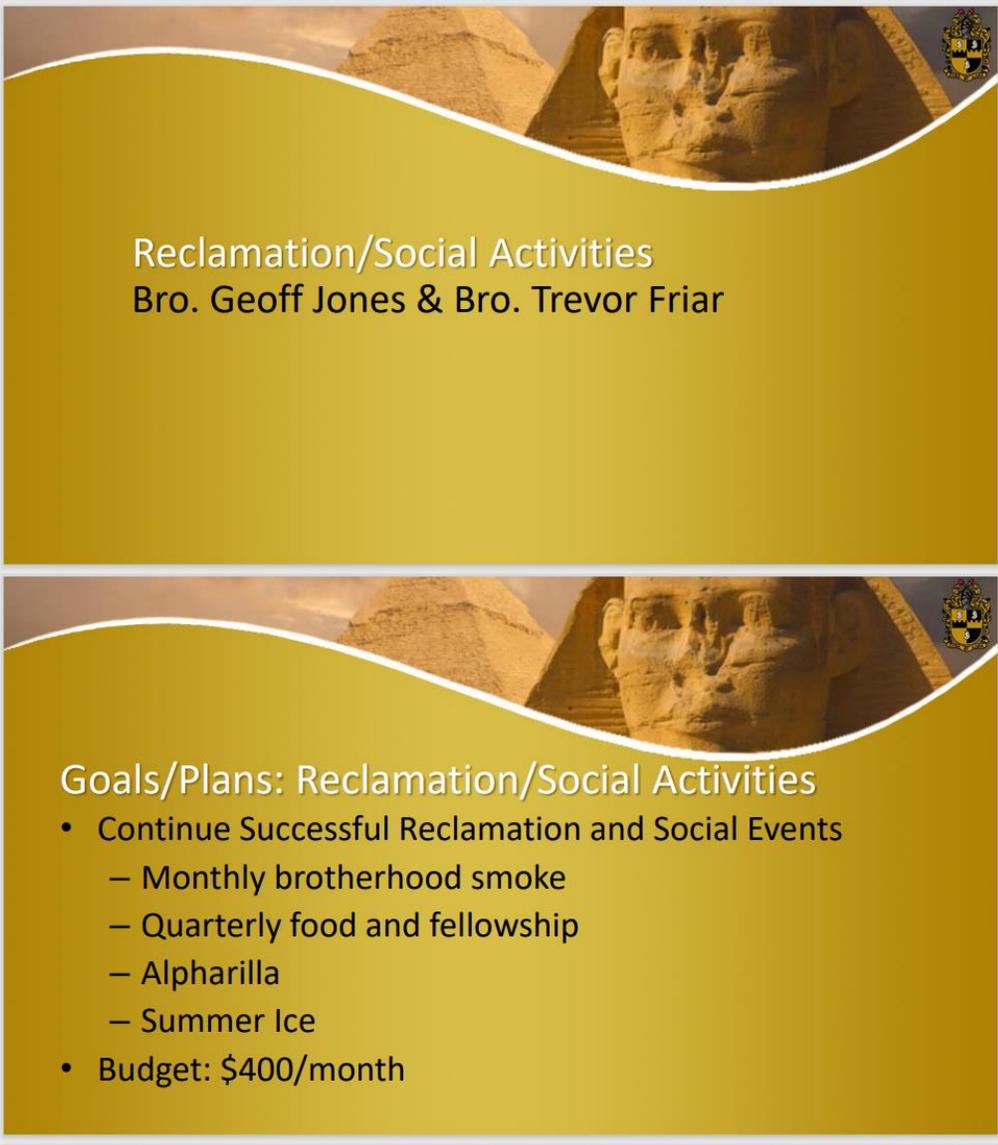


Success Plan

Iron Sharpens Iron Lecture Series

Objective:	Date
Create and implement plan to equip Brothers with the knowledge and information for the advancement fraternal ideals and focus active application of what has been learned, the robust sharing, exchange, and debate of ideas; whereas "Iron sharpens Iron".	

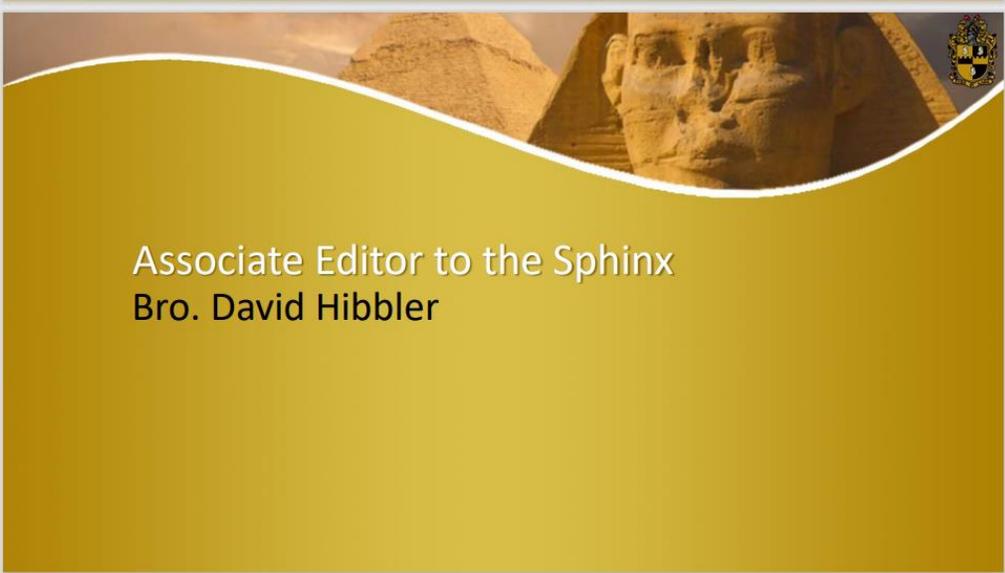
Steps	Description	Tasks
September 2021	Relaunch Survey (Promo - Newsletter)	Find out who and how many GZL Brothers have a Military Background
October	Promo - Newsletter	
November	GZL Veterans Day Lunch (Promo - Newsletter)	Virtual via Zoom/In person Option
December	Founders Day - Omega Service Ritual Review	Virtual via Zoom/In person Option
January 2021		
February	Promo - Newsletter	
March	Intake Ritual Review	Face-to-Face Closed Session
April		
May	Promo - Newsletter	
June	Alpha Protocol Review	*Mandatory for members with less than 2 years in the Fraternity
July		
August		
September		



Reclamation/Social Activities
Bro. Geoff Jones & Bro. Trevor Friar

Goals/Plans: Reclamation/Social Activities

- Continue Successful Reclamation and Social Events
 - Monthly brotherhood smoke
 - Quarterly food and fellowship
 - Alparilla
 - Summer Ice
- Budget: \$400/month



Associate Editor to the Sphinx Bro. David Hibbler



Associate Editor to the Sphinx Goals for 2021-2022

- Sustain a comprehensive marketing strategy with efforts to increase GZL Brand recognition in Tampa Bay, District of Florida, Alpha South, and General Organization
- Recruit and onboard committee members
- Along with committee and content experts in the chapter
 - Produce content on social media platforms (*ex. Facebook, Instagram*)
 - Content series for social media (Political Action, Alpha History, Financial Literacy, Health & Wellness Literacy, Spiritual Wellness, etc.)
- Monitor trends in social media as market research for the chapter's programs, initiatives and fundraising efforts
- Continue to measure the impact of social media on the overall marketing efforts via data analytics regarding Followership, Reach and Impressions.
- Continue to submit one article to The Sphinx for each submission deadline





GZL Educational Foundation

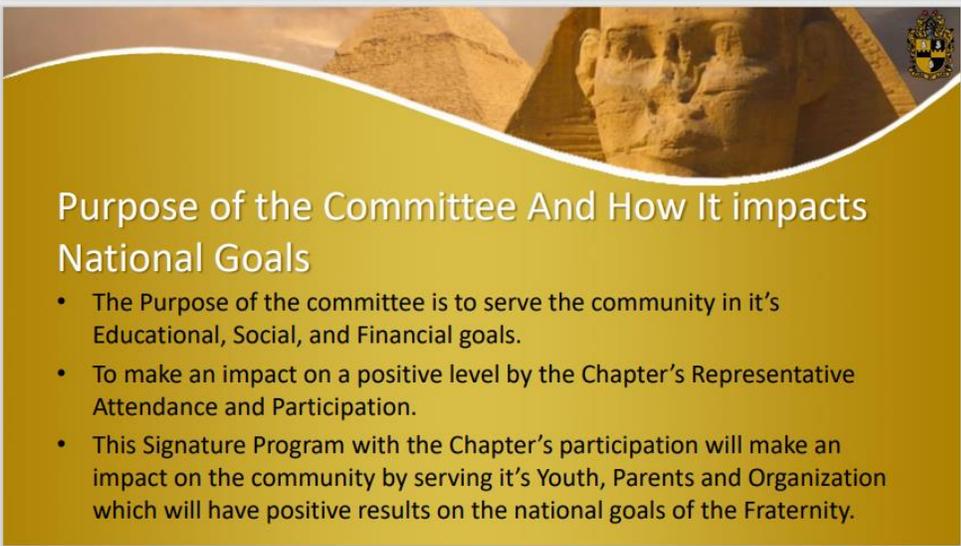
Bro. Tony Mann

2021-22 Major Goals

Goal	Measure	Target date	Implement & Manage Goals
To serve as a source of, Structural, Emotional and Spiritual support for the Purchase of a Permanent Foundation site for GZL to conduct its Go to High School, Go To College (MOT) (BBBS) Programs and other social activates to support its members and the community.	1. Capital Housing Campaign (CHC) is extended to the end of Dec. & increased to \$300 2. CHC reaches \$250K collected by July. 3. First \$200K collected by March 4. Site agreed & Purchased 5. Balance monies raised 6. Furnishings purchased 7. Yearly Maintenance funding is established 8. Move in and set up 9. Ground Breaking ceremony planned 10. Open House and Ground Breaking	Dec. 31, 2021 Aug, 2021 June 2021 December 2021 Dec 2021 - Jan 2022 Jan 2022 - March 2022 June 2021 Jan 2022 –Dec. 2022 Jan 2022 –Dec. 2022 Jan 2022 –Dec. 2022	100%-Fund raising Team Established By Laws Committee established to Insure Structural Integrity is 100% Site committee active Housing Grant Committee Second Deposit from GZL. Implement & Manage & Monitor Establish various committees
To provide Mentoring Support, Scholarships and Training for inner city youth, MOT's, BBBS and College Brothers from the three colleges we support.	When MOT'S Graduate from the program each year & their parents & their remarks When Scholarships are given our College Brothers and MOT's & their remarks When community Certificates are given to Students for participation & their remarks	December 2020 – September 2021 May 2021 – September 2021 Sept 2020–2021	Implement Manage Monitor Adjust Communicate
To Establish Vehicles of Financial Support through joint activates with GZL such as the Black & Goal Ball, golf Tournaments etc.; Grants and the establishment of Endowments to fund our MOT's in perpetuity.	Increase in Sponsorships of Black & Goal Ball and Golf Tournament. Increase of Net Income of events. 3 or More Grants 2 or more new Established Scholarships 1 or more established Endowment	Sept 2020 – Sept 2021 Sept 2020 – Sept 2021 Sept 2020 – Sept 2021 Sept 2020 – Sept 2021 Sept 2020 – Sept 2021	Implement Manage Monitor Adjust Communicate

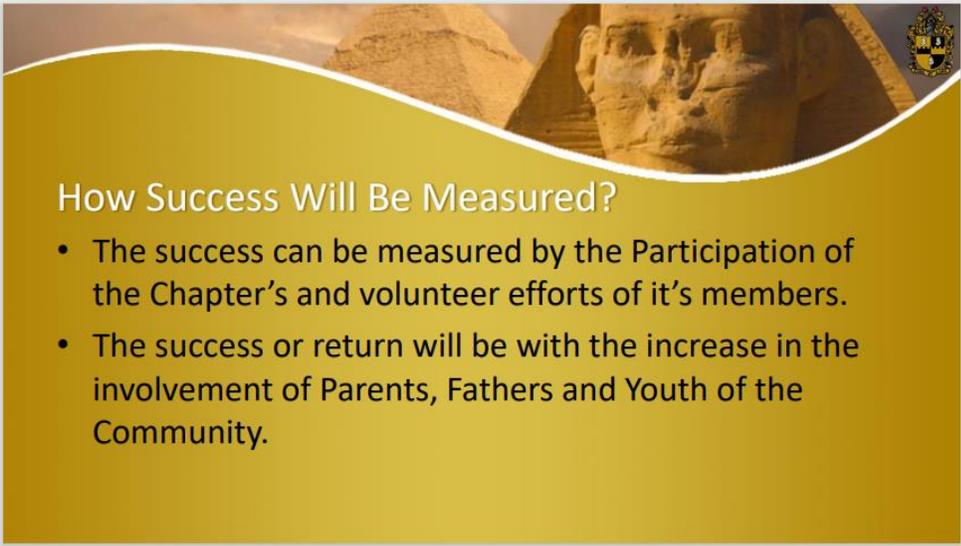


Head Start Bro. Jake Earl



Purpose of the Committee And How It impacts National Goals

- The Purpose of the committee is to serve the community in it's Educational, Social, and Financial goals.
- To make an impact on a positive level by the Chapter's Representative Attendance and Participation.
- This Signature Program with the Chapter's participation will make an impact on the community by serving it's Youth, Parents and Organization which will have positive results on the national goals of the Fraternity.



How Success Will Be Measured?

- The success can be measured by the Participation of the Chapter's and volunteer efforts of it's members.
- The success or return will be with the increase in the involvement of Parents, Fathers and Youth of the Community.



How Success Will Be Measured?

- The success can be measured by the Participation of the Chapter's and volunteer efforts of it's members.
- The success or return will be with the increase in the involvement of Parents, Fathers and Youth of the Community.

List of Events

- October Bowling Activity
- Head Start Awareness Month - Activities
- Adopt a Family - Turkey Basket
- Christmas Gifts - Adopt a Center
- Need Volunteers
- An event will be created for all events

Budget

- Activities for H.I.M Project – His involvement Matters. Fathers involvement with their children.
- \$300.00.
- For Sporting Equipment such as soccer Balls, Badminton supplies and Games.
- This will be depending on the Delta virus.

Time and Date

- Virtual Call because of Pandemic
- Meetings are every 3rd Thursday at the Head Start Office on 3402 North 22nd Street, 2nd Floor, Tampa, Fla 33605



Big Brother Big Sister Bro. Jake Earl

Purpose of the Committee And How It impacts National Goals

- The Purpose of the committee is to serve the community in it's Educational, Social, and Financial goals.
- To make an impact on a positive level by the Chapter's Representatives and it's Participation.
- This Signature Program with the Chapter's participation will make an impact on the community by serving it's Youth and Organization which will have positive results on the national goals of the Fraternity.

How Success Will Be Measured?

- The success can be measured by the Participation of the Chapter's and volunteer efforts of it's members.
- The success or return will be with the increase in the involvement of Brothers as Big Brothers to Little Brothers and Youth of the Community.

List of Events

- Quarterly Bowling Activities offered by BBBS called Bowling for kids Sake
- Golfing events " Golfing Fore Kids Sake
- Need Volunteers
- An event will be created for all events
- Events will be determined by BBBS



My Brother's Keeper Bro. Rod Frazier



BROTHER'S
KEEPER

Brother's Keeper is a service program developed with the mission of advocating and improving the quality of life for Alpha Phi Alpha Fraternity, Inc. brothers, their spouses, and widows who are retired, are elders, have disabilities and are ailing, and vulnerable community members. Upon The goal of the Brother's Keeper Program is to promote dignity and independence among Alpha family and community members who need help in keeping their lives and homes functional. There are seven objectives to the program:

- Assist in maintaining living environments that are compatible with participants' levels of functioning
- Assist in maintaining the upkeep of participants' properties
- Assist with health care decision-making
 - Alzheimer's Association – Brain bus, Alzheimer's Walk, Alzheimer's Month (June)
- Provide companionship
- Ensure adequate supplies of food, water, and clothing, with special emphasis on disaster management and recovery.



Historian/Chapter of the Year Bro. Joe Craig

GZL Historian/Chapter of the Year



Success Plan



Appendix B - Delegate Certification Forms



Sunday, October 3, 2021

Subject: FFAC District Conference Delegate Registration Status as of 10/2/2021

Good Afternoon Bro. Area Directors & Chapter Presidents,

Brothers, as the 2021 FFAC District Conference deadline approaches, **10/5/2021**, here is the current registration data for your Area. The chart below lists either the State Official or Chapter with delegate strength. The number of delegates or neophytes registered for this chapter.

Chapter / Officer Registered	Delegate Strength	Delegates Registered	Neophytes Registered	Other Registered
Gary Oliver				
Asst Area Director?				
Gamma Zeta Lambda	7	7		
Mu Zeta Lambda	3	3	1	2
Omicron Beta Lambda	3	0		
Theta Eta Lambda	3	1		
Xi Omicron Lambda	3	0	3	
Xi Psi Lambda	4	2		
Rho Xi	1	1	1	
Theta Gamma	3	3	4	
Tau Pi	1	1	1	
Upsilon Sigma	1	0		

■ For those chapters that don't have all of their delegates or neophytes registered tell them to [Reaciter](#)

From: APA Southern Region <apasouth06@gmail.com>
 Sent: Wednesday, May 12, 2021 10:50 AM
 To: Kaseem Mabry
 Subject: Re: Delegate SWAP- URGENT

Good Morning,

Please see the below information:

Jason	Grundy
Jake	Earl
Gary	Oliver
James	Williams
Torrez	Grace
David	Prater
Don	Blake

Regional Staff Assistant

ALPHA PHI ALPHA FRATERNITY, INC.
The Southern Region
www.alphasouth.org

Bro. Kelsey L. Rushing, *Southern Region Vice President*
 Bro. Kingsley Nwaokorie, *Southern Region Interim Assistant Vice President*
 Bro. Carlos D. Smith, *Southern Region Executive Director*

AlphaSouth F.I.R.S.T.
(Fraternal, Integrity, Relevant, Service, Transformative)



DELEGATE CERTIFICATION FORM

115th Anniversary Convention / 96th General Convention

Indianapolis, Indiana

CHAPTER:	Gamma Zeta Lambda	KEY #172	REGIONAL/GENERAL OFFICE CERTIFICATION
REGION:	Southern Region		
DISTRICT:	Florida – FFAC		
SEAT:	Tampa, FL		
ACTIVE MEMBERS:	127		
STATUS:	Active		
DELEGATE STRENGTH:	7		

Instructions: Please Type or Print on this Form

1. Please fill in the names and account numbers for the Brothers representing your Chapter as delegates at the 115th Anniversary Convention in Indianapolis, Indiana.
2. Members listed must be registered for the convention before they can be pre-certified.
3. The chapter must be in good standing in order to register delegates for the convention. If your chapter is listed as not in “good standing” please, contact the General Office immediately.
4. Please log-in to AlphaMX to locate chapter delegate strength and go the website to download the official delegate certificate form in “Alpha Elite” to be completed and returned to the General Office.
5. This form must be returned by **June 30, 2021**.
6. Please Note: This form should not be used to register individuals for the convention. All convention registrants must use AlphaMX to register for the convention. This form should only be used to submit chapter delegates.

#	Book	Name	Account Number	Member Initial	WED	THUR	FRI	SAT
1		Kaseem Mabry	200830					
2		Torrez Grace	77503					
3		Jason Grundy	138670					
4		Barry Cole	115676					
5		David Prater	158442					
6		Gary Oliver	129310					
7		Jake Earl	188752					
8								
9								
10								
		CHAPTER SEAL		THIS SECTION FOR ADMINISTRATIVE USE ONLY				



Appendix C - Brotherhood Week and Iron Sharpens Iron Series

**Gamma Zeta Lambda Chapter, Alpha Phi Alpha Fraternity, Inc.
Brotherhood/Founders Week Celebration**

11/29 - 7:06 PM
Alpha Phi Alpha Fraternity, Inc.
A Century of Leadership Part 1
SHARED VIA ZOOM

11/30 - 7:06 PM
Alpha Phi Alpha Fraternity, Inc.
A Century of Leadership Part 2
SHARED VIA ZOOM

12/1 - 7:06 PM
Brotherhood Bible Study
with Bro. Dr. Mondonico Williams
SHARED VIA ZOOM

ALPHA PRIDE

ON ICE



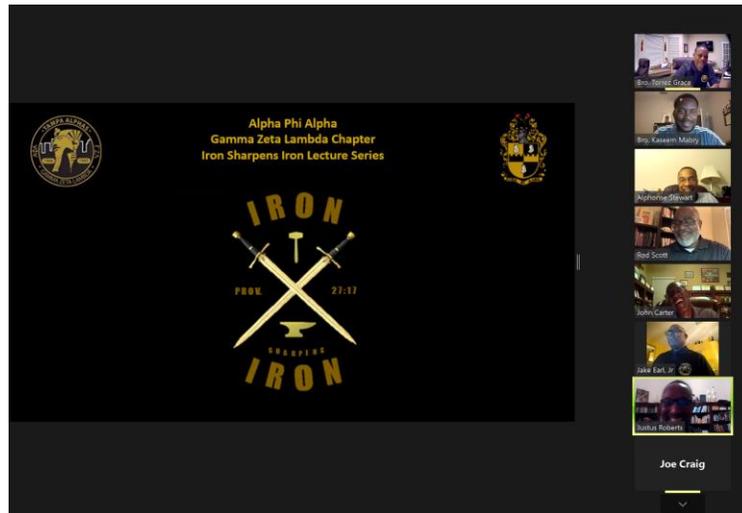
12/2 - 7:06 PM
Alpha Phi Alpha Protocol
and Etiquette
with Bro. Torrez Grace
SHARED VIA ZOOM

12/3 - 7:06 PM
Phirst Friday
Happy Hour
TBD

12/4 - 6 PM
Black and Gold Ball
Bryan Glazer Family JCC
522 N. Howard Ave.
Tampa, FL 33606

Join Zoom Meeting
<https://us02web.zoom.us/j/81932058434?pwd=SkROL2lUWFc2dURVK2l0eTljZ2xGdz09>
 Meeting ID: 819 3205 8434 - Passcode: 144734





**Alpha Phi Alpha
Gamma Zeta Lambda Chapter
Iron Sharpens Iron Lecture Series**

Veteran's Day Program
Attribute to honor and show our appreciation to all the Veterans in GZL

Alpha Protocol Manual Review
Essential for new and younger Brother to learn the Alpha "isms" and other tidbits

Omega Service Ritual Review
Honor and dignity for our dearly departed Brothers

Intake Ritual Review
Understanding this vital and sacred aspect that we all have endured



Appendix D - Sphinx Magazine Submissions

Alpha Spirit Lives

By Jacques A. Walden Sr.



On 11 March 2021, I flew from Tampa, Florida to visit my son who is a sophomore attending Missouri State University (MSU). As a father and an Alpha man, who pledged in the Fall 1982 at Norfolk State University (NSU), Epsilon Pi Chapter it became clear that the ALPHA spirit is alive and well. Seven weeks ago, I was informed by the Advisor for Sigma Theta Chapter (Brother Dennis Davis) at MSU that my son was applying for Alpha Phi Alpha Fraternity. I would have never believed my youngest of 4 sons would even be interested in a fraternity. While I knew he was aware that I pledged, I did not know that he was observant that it was Alpha that helped me to become the father I am today. It was a high school friend (Brother Brian D. White) that pledged at Delta Xi, Central State University, Wilberforce, Ohio in Fall 1981 that set me on the course to understand the brotherhood of the first black fraternity. This is how I know the spirit is alive.

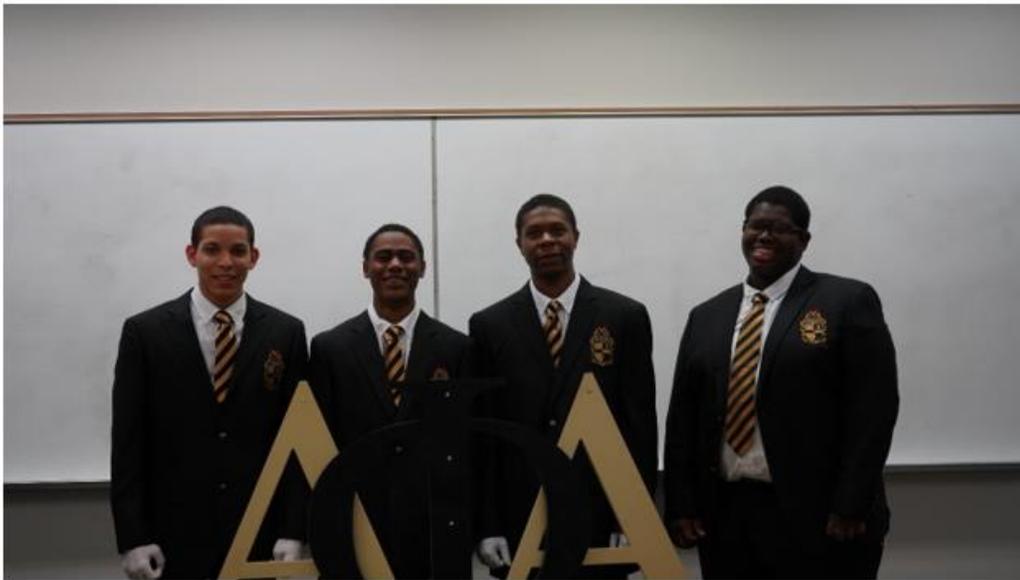
There were three things that I would need to complete in order to be a part the ritual at MSU. Those things included becoming financial nationally, locally and certified with the Initial Membership Development Process (IMDP). It is because of the brothers in Tampa Florida, Gamma Zeta Lambda Chapter who welcomed and helped me to achieve becoming financial. I did not know when the next opportunity would be available for the IMDP process in Florida. While I was researching this, the MSU advisor informed me that the Missouri District was doing one last IMDP training. The notice came at the right time. I was able to register and attend the Virtual IMDP training. With this, I was able to complete all three tasks. This is another reason I know the spirit of Alpha is alive.

During the IMDP process there was a moment when I had to tap into my inner soul and spirit. As defined the spirit includes intellect, emotions, passions and creativity. A moment where I needed to elevate the spirit of ALPHA to my son. Providing words of encouragement such as, "Be Strong", "You Got This" and "I Believe in You" helps drive the need to succeed during this challenging time. Life will not always be easy. It is upbeat words of affirmation and enthusiastic awareness, insight and understanding that many brothers have shared with me during the IMDP process. This spirit is what I shared with my son and the reward was that he would continue process.



When I arrived to the MSU campus on the morning of 13 March 2021, the Alpha Spirit was all around me. There was a warm welcome from the Dean of Pledges, Brother Davaughn Grandberry and the others brothers of Sigma Theta. The graduate brothers from the chapter made me feel like I was part of the MSU family. This is true brotherhood. It is amazing the bond that we have as brothers no matter where we travel. I pledged in Norfolk, Virginia; now live in Tampa, Florida and can travel to Springfield, Missouri to witness and be involved in my son crossing the burning sands of ALPHA. This proves that there is no boundary for the Alpha spirit.

It is an honor to welcome my son, Patrick Walden and his line brothers Rob Blakley, David Blackburn and Orlando Williams into the House of Alpha, Spring 2021. Brother Ramon Blakley who pledged at Iota Pi Chapter at Southern Illinois University in 1995, traveled from Texas to also be with his son during the ritual. I thank the Sigma Theta Chapter for allowing me to be a part of the ceremony. The Alpha spirit lives on.



Jacques A. Walden Sr. {Gamma Zeta Lambda} is an Analyst at MacDill Air Force Base, Tampa, Florida. He is also an author and illustrator of three children's books titled: "My 3 Sons What They Like", "My 3 Sons What They Enjoy" and "My 3 Sons What They Celebrate".



Doubling Down on Brotherhood Tampa Alphas struck Reclamation Gold – Spring 2021

By: Bro. Dr. David F. Hibbler, Jr.

General (non-feature) article submission

In the 2015 fraternal year, the chapter leadership of Gamma Zeta Lambda (GZL) located in Tampa, Florida sought to investigate why local Brothers weren't joining the chapter. At the time, there were over 100-alumni chapter eligible men in the Tampa Bay area, but less than 25 consistently participated in chapter activities. There seemed to be a disconnect in attracting graduate membership from brothers relocating to Tampa as well as the three local undergraduate chapters. Charged with the following research questions, the leadership sought to answer (1) Why are Alphas relocating to the bay area and not becoming active in the alumni chapter? (2) Why were recent graduates from local colleges not getting active in the alumni chapter? and (3) What can be done to increase overall participation?

That fall GZL's leadership held a focus group with 11 Alphas that were not financially active with the alumni chapter. The sample size was a mixture of undergraduate and graduate initiates, brothers who were local to the Tampa Bay area and who had relocated to the area, and brothers who from ages 23 to 67+. Through the focus group, the chapter found that 91% had attended a GZL chapter meeting previously, 50% were financially active with the national fraternity and 33% of the participants were life members. Regarding the undergraduate brothers' views on the graduate chapter, they indicated that the chapter was "lame", noting it being described as "stuffy" and lacking comradery, only requesting their presence for stepping engagements, and the most disheartening, treated as neophytes, and not as equals. Other alumni brothers' views were that the meetings were very strict and rigid, didn't feel fraternal, and that the membership exuded disingenuousness.

Equipped with this new insight, the chapter set out to tackle these perceptions in order to reengage those brothers outside the fold. Knowing that the business of Alpha was still critical, GZL knew that it must show both the fraternal bond and its business acumen in that order. Therefore, Gamma Zeta Lambda overhauled the chapter operations to ensure every initiative focused on the following:

1. Show benefit to the fraternity
2. Satisfy at least two fraternal aims
3. Engage, educate, and bring awareness

With the following criteria in mind, the chapter assessed its current programs and events to either identify areas where they can strengthen their impact, or sunset them to make capacity for new, more meaningful engagement opportunities. This resulted in reviving standing committees, being more selective with new business plans and establishing multiple tactics around target programs, in order to create more substantial results.

In efforts to overhaul the way GZL interacted with the three surrounding undergraduate chapters, University of South Florida, (Theta Gamma), University of Tampa (Tau Pi) and St. Leo University (Rho Xi) the chapter committed to eradicating the previously held perceptions of being "stuffy" and demeaning. This was done by enacting cross-promotion and attendance at collegiate and alumni meetings and events. Joint events and community service events were also developed to build kinship. The chapter also created a mentorship program between the four chapters to focus on career readiness with an emphasis on summer internship and career placement post-graduation.



To reclaim local inactive Brothers with the chapter, GZL established and promoted social events that solely focused on fraternal bonds. Based on data from the focus groups, brothers were more interested in connecting with the chapter in either weekly or monthly happy hours/ mixers, and family events, rather than ones focused on a traditional holiday party, end of the year picnics, Super Bowl parties, etc. The notion was for more organic and less stressful events than the events that could typically be reserved for other social or family obligations. The revamped Social Committee turned most of its efforts into that of a Reclamation and Retention Committee led by brothers spanning different generations throughout Alpha. Operating through this vantage point, the committees' chairs were able to create various opportunities for engagement. One of which were biweekly workday lunches called Food & Fellowship. The chapter found tremendous success in choosing specific restaurants that were in close proximity to brothers' jobs to connect for a quick lunch. These lunches also organically served as an avenue where brothers could extend invitations to inactive brothers who were also coworkers.

Every summer through to 2021, the chapter hosted its Inaugural Alpha Unlimited Weekend. To accommodate the pandemic virtual activities were planned. The weekend's mission was solely aimed at reacquainting as many brothers as possible back into the fold through pure brotherhood, no strings attached. The chapter was intentional not to bait and switch inactive brothers, but to remind them that the Tampa Alphas were here and that it was good to see them. Immediate Past General President Dr. Everett Ward also served as the Brotherhood Reception's keynote speaker and honored guest.

The chapter also revised their pitch to reclaim brothers. Instead of leading with "Come to a chapter meeting." they led with, "Join us at a few social events before coming to a chapter meeting." Reclamation wasn't an obligation for inactive brothers, but a mindset shift for current chapter brothers to focus on the Brotherhood first. Active brothers were given explicit instructions never to shame a brother for their decision to be inactive and unfinancial. Finally, after a brother connected back with the chapter socially and started attending chapter meetings, the chapter would ascertain the brother's interests and steer them in that area to seek greater commitment. While engaged in this process, the chapter would clearly detail why financial commitment was needed and how their funds are integral to the protection and expansion to the House of Alpha.

With all these insights in mind, over the past five years, Gamma Zeta Lambda has increased its chapter size from fewer than 25 financial brothers to 110 financial brothers, and 141 brothers recorded on the National roster. To date, Gamma Zeta Lambda is the largest chapter in Florida and the sixth largest chapter in the Southern Region.



Appendix E - THAP Partnership and The Black Wallstreet

the
BLACK WALL STREET
EXPERIENCE & SMALL BUSINESS EXPO

SATURDAY · OCTOBER 9, 2021

Small Business Expo + Workshops

11AM - 3:30PM | Beginning with 10AM Yoga by Meditative Energy Lounge, this day highlights diversity through a Small Business Expo on 5508 and a series of in-person workshops on entrepreneurship, generational wealth, and branding for business.

11AM LIVE PODCAST W/JOSH BERT OF ECONIX TALKS
Take part in the live pre-recording podcast experience focused on creative business ideas and ventures.

12PM KEYNOTE W/WELLS FARGO, CENTENNIAL SPONSOR
Keynote session with Wells Fargo's Maschele Mosier highlighting the importance of business diversity and growth in communities of color.

1:30PM BRANDING YOUR UNIQUE BUSINESS
Artj Daponte of Accout Street Boutique and David Holmes, Jr. of 25 Thoughts discuss the importance of branding for business.

2:30PM BUILDING GENERATIONAL WEALTH
Financial experts Tacie Lown, CPA, CDMA and Charles Holloman, III talk about the importance of closing wealth disparities among communities of color.

7:30PM "THE PURSUIT OF HAPPYNESS"
SPONSORED BY TAMPA THEATRE
Inspired by true events, "The Pursuit of Happiness" is a powerful story of Black Excellence with a message of resilience and hope.
TICKET FEE - \$30.00 per person (\$100 members) - RSVP @ THAPGROUPORG
IN-PERSON AT TAMPA THEATRE | 711 N. FRANKLIN STREET, 33602
www.tampatheatre.com

MORE FEATURED EVENTS:
10AM **YOGA IN THE MORNING**
w/Meditative Energy Lounge
11AM - 3PM **SMALL BUSINESS EXPO**
Supporting local businesses

*Social distancing in alignment with CDC guidelines
**Pre-event RSVP required

A COMMUNITY EVENT - RSVP
WWW.THAPGROUPORG/BLACKWALLSTREET
5508 N. 50TH STREET • TAMPA, FL 33610
VIEW A MAP OF THE THAPGROUP LOCATIONS AND COMMUNITY PARTNERSHIP & SERVICE CENTER LOCATIONS AT WWW.THAPGROUP.ORG

The Black Wall Street Experience & Small Business Expo is sponsored by:

THAP group **WELLS FARGO** **Suncoast Credit Union** **Hillsborough County Florida** **City of Tampa**

5508 **cdc** **M** **SBA** **SBDC** **DSI** **PB** **Ortiz**

Appendix F - Hillsborough County Urban League Partnership

Urban League of Hillsborough County

YOUNG PROFESSIONALS KICK OFF AND MEMBERSHIP DRIVE

SEPTEMBER 21, 2021
6 P.M. TO 8 P.M.

7th + Grove, 1930 E. 7th Ave., Tampa, FL 33605

BUSINESS CASUAL

GUEST SPEAKER
Sean Shaw
seanshaw.com

PRESENTING HOSTS

Sky White **Nicholas Glover**

Admission is free. Register to attend via Eventbrite

HOST ORGANIZATIONS

- Black Child Development Institute
- Greater Tampa Bay
- Gamma Eta Sigma & Phi Beta Sigma Fraternity, Inc.
- East Tampa Business & Civic Association
- National Coalition of Black Women - Tampa Bay
- Tampa Organization of Black Affairs
- National Association of Black Accountants
- Gamma Zeta Lambda Chapter of Alpha Phi Alpha

ULHC.ORG • @URBANLEAGUEHC



Appendix G - Service Log Hours

	Event	Hours	Brothers in Attendance	Total Hours	Total \$ Impact
Mar-22	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Mar-22	Chaplain Devotional	1	2	2	\$57.08
Mar-22	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Mar-22	Men of Tomorrow Workshop	4	7	28	\$799.12
Mar-22	GZL Educational Foundation Meeting	2.5	10	25	\$713.50
Mar-22	GZL Chapter Meetings	2.5	50	125	\$3,567.50
Mar-22	GZL Chaplain Ministry	1	5	5	\$142.70
Mar-22	Rap With The Chap	1	5	5	\$142.70
Mar-22	New Brothers Onboarding	1.5	10	15	\$428.10
Mar-22	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Mar-22	GTHSGTC College Tour	5	72	360	\$10,274.40
Mar-22	Big Brother Big Sister Bowling Fundraiser	3.5	10	35	\$998.90
Feb-22	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Feb-22	Men of Tomorrow Workshop	4	7	28	\$799.12
Feb-22	NAACP Meeting Via Zoom	2	5	10	\$285.40
Feb-22	PAC Meetings (D-9)	3	5	15	\$428.10
Feb-22	GZL Regional Competition Zoom Meeting	1	2	2	\$57.08
Feb-22	Regional Competition Research Planning	2	4	8	\$228.32
Feb-22	GZL Housing Meeting (REA) w/ Dr. Kickpatrick (Busch)	3.5	4	14	\$399.56
Feb-22	GZL Housing Posting Information (Charts)	2	1	2	\$57.08
Feb-22	GZL Housing Communication (Texting, Emails, & Calls)	4	1	4	\$114.16
Feb-22	GZL Housing Reconciling Financial Data	2	1	2	\$57.08
Feb-22	GZL Housing Committee Meetings	2	1	2	\$57.08
Feb-22	GZL Housing Visits (Opportunities)	5	4	20	\$570.80
Feb-22	GZL Golf Classic Committee Meetings	5	5	25	\$713.50
Feb-22	GZL Educational Foundation Meeting	2.5	10	25	\$713.50
Feb-22	GZL Chapter Meetings	2.5	50	125	\$3,567.50
Feb-22	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Feb-22	GZL Chaplain Ministry	1	5	5	\$142.70
Feb-22	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Feb-22	Rap With The Chap	1	5	5	\$142.70
Feb-22	Chaplain Devotional	1	2	2	\$57.08
Feb-22	New Brothers Onboarding	1.5	10	15	\$428.10
Feb-22	FFAC Alpha Day on The Hill	2	10	20	\$570.80
Feb-22	VPHP John Lewis March	3	10	30	\$856.20
Feb-22	VPHP Registration	4	15	60	\$1,712.40



Feb-22	Black History Month - City of Tampa Black Love Series	4	25	100	\$2,854.00
Jan-22	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Jan-22	Chaplain Devotional	1	2	2	\$57.08
Jan-22	Black and Gold Ball Committee Meeting	1	9	9	\$256.86
Jan-22	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Jan-22	Men of Tomorrow Workshop	4	7	28	\$799.12
Jan-22	GZL Educational Foundation Meeting	2.5	10	25	\$713.50
Jan-22	GZL Chapter Meetings	2.5	50	125	\$3,567.50
Jan-22	GZL Chaplain Ministry	1	5	5	\$142.70
Jan-22	Rap With The Chap	1	5	5	\$142.70
Jan-22	NAACP Meeting Via Zoom	2	5	10	285.4
Jan-22	PAC Meetings (D-9)	2	5	10	285.4
Jan-22	Regional Competition Research Planning	2	4	8	\$228.32
Jan-22	GZL IMDP Interviews	2	20	40	\$1,141.60
Jan-22	GZL Housing Meeting (REA)	3	5	15	\$428.10
Jan-22	GZL Housing Posting Information (Charts)	2	2	4	\$114.16
Jan-22	GZL Housing Communication (Texting, Emails, & Calls)	4	2	8	\$228.32
Jan-22	GZL Housing Reconciling Financial Data	4	2	8	\$228.32
Jan-22	GZL Housing Committee Meetings	2	2	4	\$114.16
Jan-22	GZL Housing Contract for Purchasing & Implementation	10	2	20	\$570.80
Jan-22	GZL Housing Visits (Opportunities)	6	5	30	\$856.20
Jan-22	GZL Golf Classic Committee Meetings	4	6	24	\$684.96
Jan-22	One Nine International Reclamation	2	10	20	\$570.80
Jan-22	GZL Housing IRS Receipt Letters 140 (preparation, merge, & email)	50	2	100	\$2,854.00
Jan-22	MLK Gala (Black Tie)	4	8	32	\$913.28
Jan-22	New Brothers Onboarding	1.5	10	15	\$428.10
Jan-22	GZL Church Visit	4	15	60	\$1,712.40
Jan-22	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Jan-22	MLK Parade	5	50	250	\$7,135.00
Jan-22	New Brothers Onboarding	1.5	10	15	\$428.10
Dec-21	Alpha Claus	4	15	60	\$1,712.40
Dec-21	Rap With The Chap	1	5	5	\$142.70
Dec-21	GZL Chaplain Ministry	1	5	5	\$142.70
Dec-21	GZL Chapter Meetings	2.5	50	125	\$3,567.50
Dec-21	GZL Educational Foundation Meeting	2.5	10	25	\$713.50
Dec-21	Men of Tomorrow Workshop	4	7	28	\$799.12
Dec-21	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Dec-21	Black and Gold Scholarship Ball	5	200	1000	\$28,540.00
Dec-21	Chaplain Devotional	1	2	2	\$57.08



Dec-21	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Dec-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Nov-21	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Nov-21	Chaplain Devotional	1	2	2	\$57.08
Nov-21	Black and Gold Ball Committee Meeting	1	9	9	\$256.86
Nov-21	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Nov-21	Men of Tomorrow Workshop	4	7	28	\$799.12
Nov-21	GZL Educational Foundation Meeting	2.5	10	25	\$713.50
Nov-21	GZL Chapter Meetings	2.5	50	125	\$3,567.50
Nov-21	GZL Chaplain Ministry	1	5	5	\$142.70
Nov-21	Rap With The Chap	1	5	5	\$142.70
Nov-21	Head Start Thanksgiving Basket	4	20	80	\$2,283.20
Nov-21	New Brothers Onboarding	1.5	10	15	\$428.10
Nov-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Oct-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Oct-21	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Oct-21	Chaplain Devotional	1	2	2	\$57.08
Oct-21	Black and Gold Ball Committee Meeting	1	9	9	\$256.86
Oct-21	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Oct-21	Men of Tomorrow Workshop	4	7	28	\$799.12
Oct-21	GZL Educational Foundation Meeting	2.5	10	25	\$713.50
Oct-21	GZL Chapter Meetings	2.5	50	125	\$3,567.50
Oct-21	GZL Chaplain Ministry	1	5	5	\$142.70
Oct-21	Rap With The Chap	1	5	5	\$142.70
Oct-21	New Brothers Onboarding	1.5	10	15	\$428.10
Oct-21	Alpha University	5	65	325	\$9,275.50
Sep-21	Alpha University	5	65	325	\$9,275.50
Sep-21	New Brothers Onboarding	1.5	10	15	\$428.10
Sep-21	Rap With The Chap	1	5	5	\$142.70
Sep-21	GZL Chaplain Ministry	1	5	5	\$142.70
Sep-21	GZL Chapter Meetings	2.5	60	150	\$4,281.00
Sep-21	GZL Educational Foundation Meeting	2.5	10	25	\$713.50
Sep-21	Men of Tomorrow Workshop	4	7	28	\$799.12
Sep-21	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Sep-21	Black and Gold Ball Committee Meeting	1	9	9	\$256.86
Sep-21	Chaplain Devotional	1	2	2	\$57.08
Sep-21	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Sep-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Sep-21	MOT Workshop/GTHSGTC/Project Alpha	5	25	125	\$3,567.50
Sep-21	MOT Workshop/GTHSGTC/Project Alpha	5	25	125	\$3,567.50



Sep-21	GZL Housing Communication (Texting, emails, & Calls)	3	5	15	\$428.10
Sep-21	GZL Housing Posting Information	2	5	10	\$285.40
Sep-21	GZL Housing Reconciling Financial Data	1	5	5	\$142.70
Aug-21	GZL Housing Communication (Texting, emails, & Calls)	3	5	15	\$428.10
Aug-21	GZL Housing Reconciling Financial Data (Error)	2	5	10	\$285.40
Aug-21	Rodeo Fest Mentoring Activity	3	5	15	\$428.10
Aug-21	GZL Success Planning - Service for All	3	30	90	\$2,568.60
Aug-21	GZL Clap In	2	7	14	\$399.56
Aug-21	GZL Bike Ride	2	15	30	\$856.20
Aug-21	GZL Housing Posting Information	2	5	10	\$285.40
Aug-21	GZL Chapter Picnic with Brothers and Mentees	4	60	240	\$6,849.60
Aug-21	GZL Church Service	3	15	45	\$1,284.30
Aug-21	GZL Reclamation Town Hall	3	38	114	\$3,253.56
Aug-21	GZL Chaplain Ministry	1	5	5	\$142.70
Aug-21	GZL Chapter Meetings	2.5	60	150	\$4,281.00
Aug-21	GZL Educational Foundation Meeting	2	10	20	\$570.80
Aug-21	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Aug-21	Black and Gold Ball Committee Meeting	1	9	9	\$256.86
Aug-21	Chaplain Devotional	1	2	2	\$57.08
Aug-21	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Aug-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Aug-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
Aug-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
Jul-21	BBBS Golf For Kids	3	5	15	\$428.10
Jul-21	GZL Housing Communication (Texting, Emails, & Calls)	3	5	15	\$428.10
Jul-21	BBBS Luncheon	3	11	33	\$941.82
Jul-21	GZL Housing Posting Information	2	5	10	\$285.40
Jul-21	96th General Convention	20	10	200	\$5,708.00
Jul-21	GZL Chaplain Ministry	1	5	5	\$142.70
Jul-21	GZL Chapter Meetings	2.5	50	125	\$3,567.50
Jul-21	GZL Educational Foundation Meeting	2	10	20	\$570.80
Jul-21	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Jul-21	Black and Gold Ball Committee Meeting	1	9	9	\$256.86
Jul-21	Chaplain Devotional	1	2	2	\$57.08
Jul-21	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Jul-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Jul-21	GZL Housing Reconciling Financial Data (Error)	3	5	15	\$428.10



Jun-21	GZL Chaplain Ministry	1	5	5	\$142.70
Jun-21	GZL Chapter Meetings	2.5	60	150	\$4,281.00
Jun-21	GZL Educational Foundation Meeting	2	10	20	\$570.80
Jun-21	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Jun-21	Black and Gold Ball Committee Meeting	1	9	9	\$256.86
Jun-21	Chaplain Devotional	1	2	2	\$57.08
Jun-21	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Jun-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Jun-21	GZL Housing Visit (907 Hillsboro)	3	5	15	\$428.10
Jun-21	GZL Housing Communication (Texting, emails, & Calls)	3	5	15	\$428.10
Jun-21	Moffits Program Keys Health Panel Discussion	1	5	5	\$142.70
Jun-21	GZL Housing Posting Information	2	5	10	\$285.40
Jun-21	MOT End of the Year Celebration	4	25	100	\$2,854.00
Jun-21	GZL Housing Reconciling Financial Data	1	5	5	\$142.70
Jun-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
Jun-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
May-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
May-21	90th Southern Regional Convention	20	8	160	\$4,566.40
May-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
May-21	GZL Chaplain Ministry	1	5	5	\$142.70
May-21	GZL Chapter Meetings	2.5	60	150	\$4,281.00
May-21	GZL Educational Foundation Meeting	2	10	20	\$570.80
May-21	GZL Eboard Meeting	2.5	16	40	\$1,141.60
May-21	Black and Gold Ball Committee Meeting	1	9	9	\$256.86
May-21	Chaplain Devotional	1	2	2	\$57.08
May-21	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
May-21	March Of Dimes / MFB Virtual Walk	3	5	15	\$428.10
May-21	Virtual Relay for Life	3	15	45	\$1,284.30
May-21	GZL Housing Communication (Texting, Emails, & Calls)	3	5	15	\$428.10
May-21	GZL Housing Posting Information	2	5	10	\$285.40
May-21	GZL Housing Reconciling Financial Data	1	5	5	\$142.70
May-21	Alzheimer's Community Forum	2	25	50	\$1,427.00
May-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
May-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
Apr-21	Shopping for A Cause GZL Educational Foundation	2	15	30	\$856.20
Apr-21	GZL Housing Visit (Lutz- Off Nebraska)	2	3	6	\$171.24
Apr-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Apr-21	GZL Chaplain Ministry	1	5	5	\$142.70
Apr-21	GZL Chapter Meetings	2.5	60	150	\$4,281.00



Apr-21	GZL Educational Foundation Meeting	2	10	20	\$570.80
Apr-21	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Apr-21	Black and Gold Ball Committee Meeting	1	9	9	\$256.86
Apr-21	Chaplain Devotional	1	2	2	\$57.08
Apr-21	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Apr-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Apr-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
Apr-21	GZL Housing Communication (Texting, Emails, & Calls)	3	5	15	\$428.10
Apr-21	GZL Housing Posting Information	3	5	15	\$428.10
Apr-21	GZL Housing Reconciling Financial Data	1	5	5	\$142.70
Apr-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
Mar-21	Axe Throwing to Fight Cancer	2	5	10	\$285.40
Mar-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Mar-21	GZL Chaplain Ministry	1	5	5	\$142.70
Mar-21	GZL Chapter Meetings	2.5	60	150	\$4,281.00
Mar-21	GZL Educational Foundation Meeting	2	10	20	\$570.80
Mar-21	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Mar-21	Black and Gold Ball Committee Meeting	1	9	9	\$256.86
Mar-21	Chaplain Devotional	1	2	2	\$57.08
Mar-21	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Mar-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
Mar-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
Mar-21	GZL Housing Visit (111 West Genesse)	3	6	18	\$513.72
Mar-21	GZL Housing Communication (Texting, Emails, & Calls)	4	5	20	\$570.80
Mar-21	GZL Housing Posting Information	4	5	20	\$570.80
Mar-21	GZL Housing Reconciling Financial Data	2	5	10	\$285.40
Feb-21	GZL Social Justice Project	4	40	160	\$4,566.40
Feb-21	GZL Literary Society Virtual	3	15	45	\$1,284.30
Feb-21	GZL Chaplain Ministry	1	5	5	\$142.70
Feb-21	GZL Chapter Meetings	2.5	60	150	\$4,281.00
Feb-21	GZL Educational Foundation Meeting	2	10	20	\$570.80
Feb-21	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Feb-21	Black and Gold Ball Committee Meeting	1	9	9	\$256.86
Feb-21	Chaplain Devotional	1	2	2	\$57.08
Feb-21	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Feb-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Feb-21	Alzheimer's Community Forum	2	10	20	\$570.80
Feb-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
Feb-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00



Feb-21	GZL Housing Communication (Texting, Emails, & Calls)	4	5	20	\$570.80
Feb-21	GZL Housing Posting Information	4	5	20	\$570.80
Feb-21	GZL Housing Reconciling Financial Data	2	5	10	\$285.40
Jan-21	NPHC School Supply Drive	3	10	30	\$856.20
Jan-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Jan-21	GZL Chaplain Ministry	1	5	5	\$142.70
Jan-21	GZL Chapter Meetings	2.5	60	150	\$4,281.00
Jan-21	GZL Educational Foundation Meeting	2	10	20	\$570.80
Jan-21	GZL Eboard Meeting	2.5	16	40	\$1,141.60
Jan-21	Black and Gold Ball Committee Meeting	1	9	9	\$256.86
Jan-21	Chaplain Devotional	1	2	2	\$57.08
Jan-21	Hillsborough County Policy Council Board Meetings	2	2	4	\$114.16
Jan-21	GZL Housing Committee Meetings	1.5	10	15	\$428.10
Jan-21	NAACP Meeting	1	4	4	\$114.16
Jan-21	GZL Housing IRS Receipt Letters 130 (preparation, merge, & email)	30	1	30	\$856.20
Jan-21	GZL Housing Communication (Texting, Emails, & Calls)	4	5	20	\$570.80
Jan-21	GZL Housing Posting Information	4	5	20	\$570.80
Jan-21	GZL Housing Reconciling Financial Data	2	5	10	\$285.40
Jan-21	Virtual MLK Vigil	2	45	90	\$2,568.60
Jan-22	One Nine International Day of Reclamation	2	10	20	\$570.80
Jan-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00
Jan-21	MOT Workshop/GTHSGTC/Project Alpha	4	25	100	\$2,854.00

Totals 10765 \$307,233.10



Appendix H - MLK Jr. Social Justice Grant Proposal

**ONWARD
AND
UPWARD**

GZL SOCIAL JUSTICE PROJECT

Please join our virtual panel discussion focused on the topic of social justice within the Tampa Bay community and opportunities for next steps.

Bro. Keith Harris Moderator	Bro. Greg Spearman Business/Economics	Bro. Chris Knight Law Enforcement	Bro. Ceoil Howard Diversity and Inclusion Expert	Dr. Rick Adams Mental Health

FEBRUARY 27th 2021 at 12:30PM

FACEBOOK LIVE BROADCAST

<https://www.facebook.com/tampa.alphas>





MLK Social Justice Grant Proposal

HCC Social Justice Community Projects Awards

Organization Name –

GZL Educational Foundation Inc. - Alpha Phi Alpha Fraternity, Inc.

Address - P.O. Box 82102, Tampa FL 33682

Contact – Kaseem Mabry

Position - Foundation Board Member/Chapter President

Phone – 912-675-0495

Email – president@tampaalphas.com

Organization Purpose/Mission - Our mission is to uplift humanity by providing opportunity through education, community development, and social awareness.

Project Title - Onward and Upward - The Men of Tomorrow Community Social Justice Project (Virtual)

If this is an ongoing project, please specify for how many years - This project will be executed under our Men of Tomorrow program which has been sponsored by the GZL Educational Foundation for 30+ years.

Give an overview of your prior history with activities in the community. If none, please indicate with N/A* -

Alpha Phi Alpha Fraternity/GZL Educational Foundation, Inc. has a history of very strong support of MLK Day of Service activities including regularly attending the TOBA (Tampa Organization of Black Affairs) annual MLK Leadership Breakfast and Tampa's Black Heritage Festival – (both were MLK DOS sponsored events). The GZL Educational Foundation sponsored MLK Day of Service Programs in 2016 (Career Exposure for Youth), 2017 (MLK, Jackie Robinson and Sports-based Activism), 2018 (MLK, Community Empowerment and Social Justice Activism through Entertainment and the Arts), and 2019 (Empowering Our Communities through Better Health – An Educational Symposium on Career Opportunities in Medicine) which were public programs for youth. In addition, our Men of Tomorrow Youth Mentoring Group attended Ms. Ivy Box's MLK Day of Service Workshop for males in 2017, and we supported the AKA's



Feeding Veterans MLK Day of Service initiative in 2016. The Fraternity also participates in the annual MLK parade yearly.

Please describe your goals/objectives as they relate to the HCC Social Justice Community Projects. Briefly describe your project and theme.*

The goals of the project are to provide service and advocacy to our community by conducting a virtual panel discussion focused on the topic of social justice within the Tampa area, opportunities for next steps, and share economic/social resources. This panel will build upon our prior Men of Tomorrow workshops as well as other social justice activities lead by the Tampa Alphas. Past social justice activities include police interaction and social justice workshops, two peaceful street demonstrations, voter initiatives and the Juneteenth march for Peace, Justice, and Reform. The Tampa Alphas have also facilitated recurring discussions with Tampa Mayor Castor and Police Chief Dugan to provide input and feedback into policies and reform items. This panel will highlight programs and reform items put into place by local officials and engage experts on recommendations for next steps including a focus on black male mental health and economic empowerment.

Please detail your partnerships with community organizations, local businesses and/or corporations*

The GZL Educational Foundation through its connections to Alpha Phi Alpha Fraternity, Inc. provides access to a diverse brotherhood, willing and able to lend skills, knowledge and tools towards the success of the program. The chapter/foundation team successfully executes programs requiring multi-level volunteerism including the Men of Tomorrow (MOT) program, Political Action Forums, the Black and Gold Scholarship Ball, and four previous MLK Day of Service events. In addition, multiple collegiate and alumni chapters are in the greater Tampa Bay area. The project team will include members from these chapters to provide an expansive project workforce. Additionally, the national Alpha Phi Alpha Fraternity currently maintains a memorandum of understanding with the NAACP which we propose to leverage for the purpose of this project. For our panel, we propose to engage and partner with the City of Tampa community liaisons, Mayor Castor, Police department, and legal and mental health experts.



Desired Outcomes - Describe the benefit/impact to the community and anticipated number of community members you expect to attend the event.

Our aim is to have 2000+ attendees/eventual viewers of the virtual program and live stream (both students and working citizens) from underserved communities. The immediate desired outcome of the project is to educate our communities of their rights, promote fairness in basic human needs, provide resources to increase socio-economic status, break down barriers to racial and social equality, improve police relations, and promote mental health. We will accomplish this by:

- Highlighting and sharing resources that promote economic opportunities within our underserved communities.
- Providing a feedback loop to city officials regarding police interaction and other social policies.
- Increasing the visibility of city of Tampa community engagement.
- Increasing the awareness for black male issues including mental health as a result of police brutality.
- Promoting the political process and the importance of voting.
- Highlighting actionable and measurable goals that we can hold our officials accountable for.

The ultimate future outcomes are to ensure our communities understand their rights and are involved in the political process, increase the fairness, equality, and equity within the Tampa Bay area.

Program Implementation –

- January 14, 2021 – Notification of Award
- January 31, 2021 – Finalize partnerships, production/recording timelines, and engagements
- February 1, 2021 – Kick start marketing campaign for event
- February 1-16, 2021 – Production recordings with panelists and interviews
- February 16-28, 2021 – Production video editing
- February 28, 2021, 12PM EST – Live stream of production on the following platforms – YouTube, Facebook, Instagram (**Actually on the 27th**)



Where will your project take place?*

This program will be conducted virtually. A live stream of the pre-recorded panel will be broadcast on the following platforms – Youtube, Facebook, and Instagram.

What is the total cost of the activity? \$3,000

What is the total award you are requesting from HCC? \$2,000

MLK Social Justice High Level Budget

Line Item/Description	Cost
Technology/Zoom Fees	\$100
Social Media Marketing	\$200
Video Production/Editing Costs	\$2000
Venue/Location for recording stage	\$300
Facilitators/Speakers/Panelists	\$400
Total	\$3000



Appendix I - Head Start Partnership Program



Hillsborough
County Florida

HEAD START/EARLY HEAD START
PO Box 1110, Tampa, FL 33601-1110
(813) 272-5140 | Fax: (813) 975-2161

Letter of Recognition

BOARD OF COUNTY COMMISSIONERS
Harry Cohen
Ken Hagan
Pat Kemp
Gwendolyn "Gwen" Myers
Kimberly Overman
Mariella Smith
Stacy R. White
COUNTY ADMINISTRATOR
Bonnie M. Wise
COUNTY ATTORNEY
Christine M. Beck
INTERNAL AUDITOR
Peggy Caskey
CHIEF HUMAN SERVICES ADMINISTRATOR
Carl S. Harness

BOCC Head Start/Early Head recognizes Jake Earl and The Alpha Phi Alpha Fraternity for their community service to the program. The past five years, The Alpha Phi Alpha Fraternity and Head Start have built a positive partnership that supports families and the community. We have developed a strong Fatherhood Initiative (HIM). The results of their many years of commitment has achieved over 50% increase in male engagement efforts. The common goal for Head Start and GZL were to engage fathers in their vital role to their children’s healthy development.

In this process, Mr. Earl has assisted in planning Fatherhood activities by attending planning meetings, securing guest speakers, and volunteering with set up of events. Mr. Earl and Alpha Phi Alpha Fraternity have inspired and helped educate countless fathers/father figure of the benefits of being involved in their children’s life’s. Fathers were given opportunities in mentoring, networking, parental education, and community resources. The ultimate achievement of The Alpha Phi Alpha Fraternity is their committed partnership that has encouraged fathers to come together and created a stronger sense of fatherhood community.

The Alpha Phi Alpha Fraternity volunteer projects include:

Special Projects (HIM/Lilies) Roll Out

The event was held to introduce the Head Start Special Projects and members. This was family event which brought families together to enjoy a fun day of bowling and encourage family time. The Alphas helped with serving families lunch, clean up, and engaging fathers to participate with the HIM Project (His Involvement Matters)

Literacy Workshops

The Alpha Phi Alpha Fraternity provided training to fathers in financial literacy. A Football Theme was created to gain the interest of father’s participation.

HCFLGOV.NET



All Pro Dads Experience Tampa Bay

This event provided the opportunity for fathers to enjoy a fun eventful day with their children. The Phi Alpha Fraternity assisted with the purchase of tickets and attended the event to be supportive.

Sports Day with Dad

The Alpha Phi Alpha Fraternity assisted with leading different games stations, feeding families, and cleaning.

Thanksgiving Holiday Baskets

Two years in a row, sixty families received holiday baskets and gift cards from The Alpha Phi Alpha Fraternity. The Alpha Phi Alpha Fraternity delivered the baskets. They volunteered their time to purchase, pack, and delivery the baskets to families.

Holiday Gifts Donations

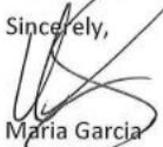
The Alpha Phi Alpha Fraternity sponsored 78 Early Head Start children and last year they donated eighty-eight gifts to Head Start families who were in most need.

Fatherhood Celebration (Calling All Dads)

In June, the Alpha Phi Alpha Fraternity assisted in planning a virtual Fatherhood Celebration. The Alpha Phi Alpha Fraternity (Jake Earl) took part as a guest speaker along with other community speakers to celebrate fathers and encourage them to being a great dad.

The Alpha Phi Alpha Fraternity's commitment to Head Start has gone beyond just working with fathers. They have taken part on witnessing the growth between fathers and their children. Alpha Phi Alpha Fraternity and Head Start will continue to work together for the common goal of providing leadership, resources, and support to our Head Start families and community.

Sincerely,



Maria Garcia

Human Services Supervisor
Head Start/Early Head Start Department



Appendix J - GZL Awards and Achievements





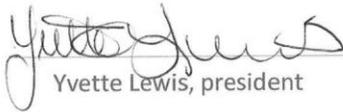
NAACP HILLSBOROUGH COUNTY BRANCH

CERTIFICATE OF APPRECIATION

TAMPA ALPHAS GAMMA ZETA LAMBDA (GZL)
CHAPTER OF THE ALPHA PHI ALPHA FRATERNITY, INC

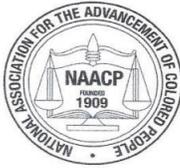
profound gratitude for standing with us and supporting
our voter turnout work.

SEPTEMBER 12, 2021


Yvette Lewis, president



Civic Engagement



NAACP

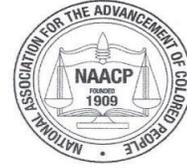
Hillsborough County Branch

P.O. Box 4266

Tampa, FL 33677

Phone: (813) 234-8683 • Fax (813) 236-2248

www.hillsboroughnaacp.org



September 16, 2021

Dear Mr. Kaseem Mabry:

It is one of my greatest privileges to say thank you for the support of Gamma Zeta Lambda (GZL) Chapter of Alpha Phi Alpha Fraternity, Inc. that your organization have shown to the NAACP. Tampa Alphas put the Hillsborough County NAACP on the map in Florida with phone banking during the 2020 election campaign.

Against overwhelming odds, Tampa Alphas participation made it possible for the NAACP to reach hundreds of people during the 2020 election season via:

- Phone Banking Campaign
- Campaigning for people to register to vote
- Campaigning for people to "Get Out To Vote" (GOTV)
- Canvassing Door to Door
- Participating in the NAACP TV Political Forum
- Participating in "Souls to the Poll"

Again, thank you for standing with us and supporting our voter turnout work during an incredibly challenging time in our history. We hope you will continue this journey with us.

Sincerely,


Ms. Yvette Lewis,
NAACP President



THANK YOU

Together we're leading the fight for the health of all moms and babies.



2021 MARCH FOR BABIES TAMPA BAY
GZL Chapter of Alpha Phi Alpha Inc.
Celebrating 17 YEARS of Participation
MARCHFORBABIES.ORG



alzheimer's association®

Certificate of Completion

This certifies that

GZL Alpha Phi Alpha Fraternity (Brothers Keepers)

Has successfully completed the following instructor led “All about the Brain” series
on **May 26, 2021**

Makeba A. Huntington-Symons

Makeba A. Huntington- Symons, MA, Program Manager

Date: September 7, 2021



American Cancer Society Relay For Life 2020-2021



Congratulations to:

Team Alphas
May 14, 2021
For Participating in Virtual Walk and
For Raising \$2,848.69

Tammy Schoonover

Tammy Schoonover
American Cancer Society

TOGETHER, WE'RE ATTACKING CANCER IN OUR COMMUNITY.



September 13, 2021

Tampa Alphas
Relay For Life Team
2020-2021

It is with much gratitude that we, the American Cancer Society, say thank you to the Tampa Alphas Team for being a part of Relay For Life of Tampa which includes participating in the virtual walk on May 14, 2021 and raising \$2,848.69.

We are so grateful and thankful for the Tampa Alphas continued support to the mission of the American Cancer Society. Together, we "Save Lives, Celebrate Lives and Lead the Fight For A World Without Cancer."

Very truly yours,

Tammy Schoonover

Tammy Schoonover
Senior Development Manager-Relay For Life



AMERICAN CANCER SOCIETY

RELAY FOR LIFE

Fundraising Club

Rising Star Team \$1,000

Relay For Life of Tampa

Congratulations to Tampaalphas

May 14, 2021

Jenny Schooner
Name

American Cancer Society
Name

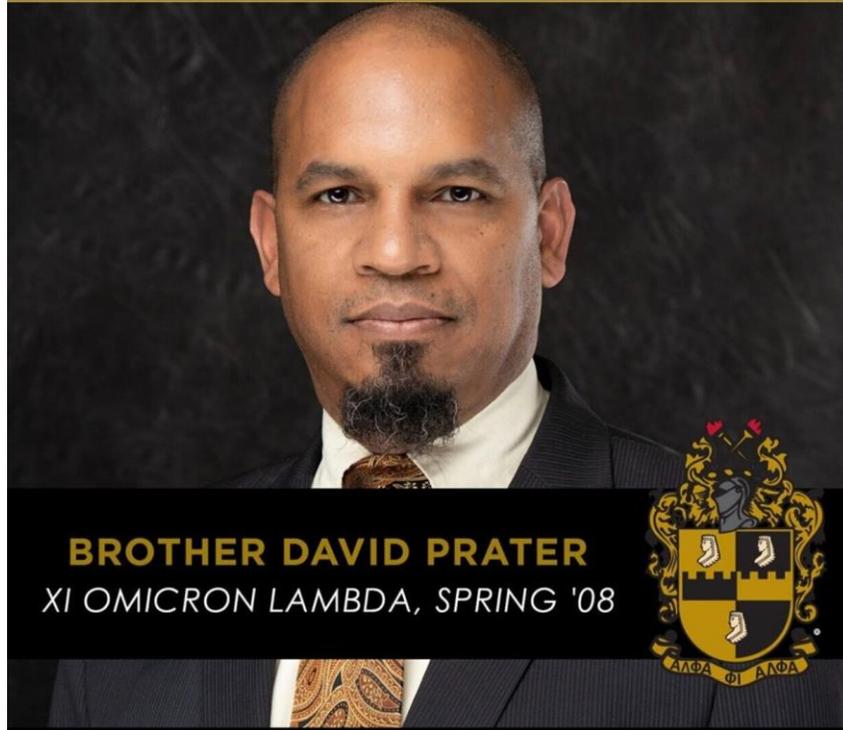
Joia Wishard
Title

Event Lead
Title





ALPHA PHI ALPHA FRATERNITY, INC.
ALUMNI BROTHER OF THE WEEK



BROTHER DAVID PRATER
XI OMICRON LAMBDA, SPRING '08



ALPHA PHI ALPHA FRATERNITY, INC.

**ALPHA
GREATS**

#AlphaGreats #APA1906Network

Brother Artis Stevens

Initiation: Zeta Pi, 1994

First Black President and CEO of Big
Brothers and Big Sisters of America

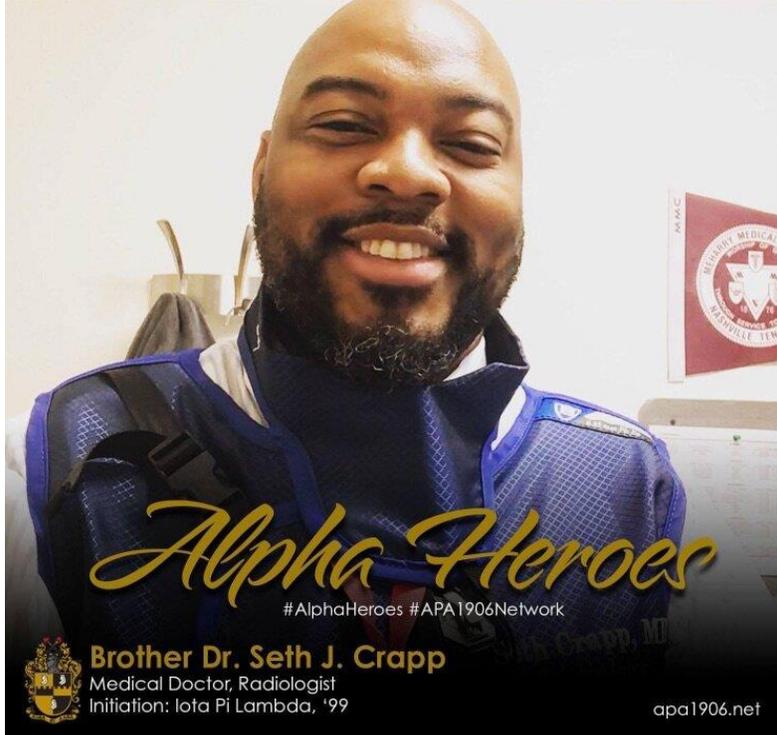


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ALPHA PHI ALPHA FRATERNITY, INC.



Alpha Heroes

#AlphaHeroes #APA1906Network

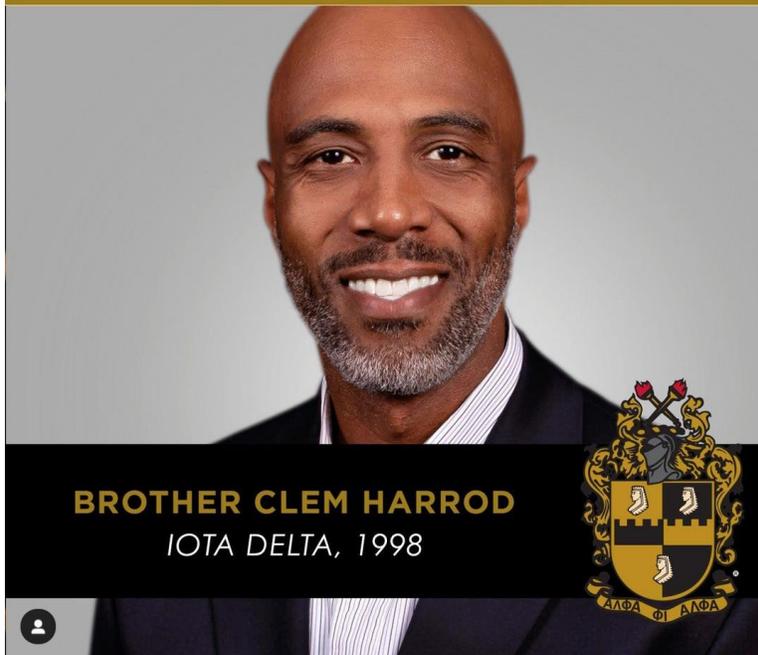


Brother Dr. Seth J. Crapp

Medical Doctor, Radiologist
Initiation: Iota Pi Lambda, '99

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ALPHA PHI ALPHA FRATERNITY, INC.
ALUMNI BROTHER OF THE WEEK



BROTHER CLEM HARROD

IOTA DELTA, 1998





Appendix K - My Brother's Keeper Senior Brothers Call List

<u>GZL Senior Brothers</u>	<u>Email address</u>	<u>Phone Number</u>	<u>Ministry Team Caller</u>
Bro. Roosevelt Jones	roseyj@mac.com	813-746-4945 (Home); 386-295-5355	Bro. John Carter
Bro. Kenneth Caudle	Beta29@tamapbay.rr.com		Bro. John Carter
Bro. Don Blake		813-679-0712	Bro. Jake Earl
Bro. Willie Ruff	willieruff@cox.net	571-263-6462	Bro. Jake Earl
Bro. Nixon		813-376-6151	Bro. Alphonse Stewart
Bro. Ceasar Shaper		571-344-8663	Bro. Alphonse Stewart
Rey Oliver	info@reyo.com		Bro. Rod Frazier
Bro. Anthony Satchel		813-695-0904	Bro. Rod Frazier
Bro. Tommie Robinson		813-663-9316	Bro. Ron George
Bro. Curtis Turner		813-435-0528	Bro. Ron George
Bro. Tokley		813-310-1209, 813-251-1189	Bro. Frank Pyrtle
Bro. Eddie Adams	eadams2@tampabay.rr.com		Bro. Farank Pyrtle
Bro. Mann		813-900-5357	Not required at this time
Bro. Jake Earl, Jr		813-956-1811	Not required at this time

Appendix L - My Brother's Keeper Widows Call List

<u>Widows Title and First Name</u>	<u>Last Name</u>	<u>E mail Address</u>	<u>Phone</u>	<u>Omega Chapter Brother</u>	<u>Address</u>	<u>Ministry Team Caller</u>
Mrs. Scharolyn Godwin	Pryor	sgodpry@gmail.com	813-973-4915	Bro. Chuck Pryor	Wesley chapel, FL 33544	Bro Tony Mann
Mrs. Yvonne	Duncan	yduncan2@verizon.net	813-972-4184	Bro. David T Duncan	33647 (West Medows)	Bro. Rod Frazier
Mrs. Ethel	Catlin	catlinmine@aol.com	(813) 928-7372	Bro. Robert A. Catlin	Wesley Chapel, Florida	Bro. John Carter
Dr. Olivia	Shepherd	olivfree@aol.com	813-247-6158		33605 (Jackson Heights)	Bro. Alphonse Stewart
Mrs. Betty	Byers	bettybbyers@verizon.net	813 767-9562.	Bro. James A. Byers Sr.	Apt J. Brandon, FL 33511.	Bro. Rod Frazier
Mrs Geraldine	Twine	imanimandecia@gmail.com	813-972-1313	Bro. John Twine	33612	Bro. Jake Earl
Mrs. Gloria	Andrews	aloand1@verizon.net	813-248-1921	Bro. C Bright Andrews	33605	Bro. Jake Earl
Mrs Tameca	Johnson	tamecadancyjohnson@gmail.com	813-399-5614	Brother lahmon Johnson	33558	Bro. John Carter
Mrs Dallen	Quin	allenquin@yahoo.com	813-892-7517	Bro. Anthony Quin	FL 33606	Bro. Tony Mann
Mrs. Regina	Underwood	bksaxman@hotmail.com	813-361-3107		Valrico, Fl 33594	Bro. Rod Frazier



Appendix M - VPHP Southern Regional GZL M.E.A.N Strategy

Gamma Zeta Lambda M.E.A.N Implementation Plan

A Voteless People is a Hopeless People

- Mobilize
 - Souls to the Polls
 - Partnerships
 - NAACP - Bros. Tim McKeithen, Justus Roberts
 - Hillsborough County Urban League - Bro. Nicholas Glover
 - George Edcomb Bar Association - Bro. Travis Coy
 - NPHC - Bro. Sean Brooks
 - Democracy FL
 - College Brother Engagement - Advisor Bros. Gary Oliver, Terence Hood, Howard Harris
 - Theta Gamma - Bro. Sean Wilkerson
 - Rho Xi - Bro. Cornelius Clyde
 - Tau Pi - Bro. Bro. Algernon Shaw
 - March on Washington
- Educate
 - Door Canvassing - Bro. Glover
 - Community Political Forums - NAACP
 - MOT
 - Hold Workshop for VPHP
 - Ballot
 - Primary August 23
 - General Election - Nov 4
 - Hillsborough County
 - County Court Judge (only those whose terms expire January 2023)
 - School Board District 2, 4, 6
 - Soil & Water District 1, 3, 5
 - Senate
 - Val Demings
 - US House Florida District
 - Florida Gubernatorial Race
 - Attorney General
 - Commissioner for Agricultural and Consumer Services
- Advocating for Voters
 - Formerly incarcerated and Homeless
 - Tools
 - Empower App
 - TampaAlphas.com
 - Hillsborough County Supervisor of Elections
 - The 5 Calls App
 - Ballotpedia
 - The Vote Quadrant
 - Voter Protection



- Poll Workers/Watchers
 - Alpha Day of The Hill - Florida District needs date (Bro. Greg Harris, District Director)
- Navigating the Process
 - Registration
 - Early Voting
 - Vote by Mail
 - Voter Rights
 - Voter Safety
- Potential Virtual Educational Event



GZL Chapter Officers and Committees

A special thank you goes out to all of the Brothers and leaders of Gamma Zeta Lambda for a successful year amidst these challenging times given the global pandemic!

Description	Brother
President	Brother Kaseem Mabry
Vice President	Brother Jason Grundy
Recording Secretary	Brothers Emeric Munyantore and Antonio Dowels
Corresponding Secretary	Brother Watson Germine
Treasurer	Brother Trevor Solomon
Financial Secretary	Brother Antonio Lockett
Historian	Brother Joe Craig
Associate Editor to the Sphinx	Brother David Hibbler
Director of Membership	Brother Torrez Grace
Director of Educational Activities	Bro. Jonathan Gaines
Parliamentarian	Brother Damien Mosley
Sergeant at Arms	Brother Stephen Miller
Alpha Facility Committee	Brother Jason Grundy
Alpha Facility Fundraising Committee	Brother Justus Roberts
Alpha Unlimited Weekend	Brother David Prater
Alpharilla	Brothers Jason Grundy and Tosin Aiyegbusi
Chaplains Committee	Brothers Charles Mills and John Carter
Chapter of the Year Committee	Brother Joe Craig
College Brothers Affairs	Brothers Howard Harris (Tau Pi), Damien Mosley (Tau Pi), Gary Oliver (Theta Gamma), Terrance Hood (Rho Xi)
Communications and Public Relations	Brothers Watson Germine and David Hibbler Jr.
Community Service	Brothers James Cummings and Antonio Lockett
Constitution and Procedures	Brothers Anwar Thomas and Damien Mosley
Education Committee	Brothers Phillip Paul and Jonathan Gaines
Financial Committee	Brother Soloman and Lockett
Founder's Day	Brother Jonathan Gaines
NPHC/Greek Games	Brother James Williams
GZL Political Action Committee	Brothers Charles Houston and Antonio Dowels
Head Start Liaison	Brothers Jake Earl and Rodney Scott



Membership Committee	Brother Torrez Grace
MLK Parade Committee	Brother Emeric Munyantore
My Brothers Keeper/Courtesy	Brothers Eric Hester and Roderick Frazier
Repast	Brother Jason Grundy
Social Activities and Reclamation	Brothers Trey Friar & Geoff Jones
Summer Ice	Brothers Trey Friar & Geoff Jones
Thanksgiving/Christmas Baskets	Brothers Jake Earl & James Neal
TOBA Breakfast	Brothers Antonio Lockett and Trevor Soloman
Welcome/Onboarding Committee	Brothers Jason Grundy, Jake Earl & Kaseem Mabry
GZL Educational Foundation President	Brother Tony Mann
GZL Educational Foundation Vice President	Brother Torrez Grace
GZL Educational Foundation Secretary	Brother Ben Walker
GZL Educational Foundation Treasurer	Brother Manny O'Bryant